



Title VI

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1.0 Title VI Policy Statement and Authorities

1.1 Policy Statement

The Acadiana Metropolitan Planning Organization (MPO) assures that no person shall, on the grounds of race, color, national origin, income, gender, age, and disability, as provided by Title VI of the Civil Rights Act of 1964 and the Civil Rights Restoration Act of 1987 (PL 100.259), be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity.

More specifically, the Acadiana MPO assures that efforts will be made to preclude discrimination through the disparate impacts of its programs, policies, and activities on minority and low-income populations. Additionally, the Acadiana MPO will take reasonable steps to provide meaningful access to services for persons with Limited English Proficiency.

Acadiana MPO's Title VI Coordinator is responsible for initiating and monitoring Title VI activities, preparing required reports, and other MPO responsibilities as required by Title 23 Code of Federal Regulations (CFR) Part 200, and Title 49 CFR Part 21. ADA and Title VI inquiries should be forwarded to the address on the title page.

This statement of policy is acknowledged by the presiding officer of the Acadiana MPO Policy Board in the letter of transmittal from the Acadiana MPO to the Louisiana Department of Transportation and Development (DOTD).

1.2 Authorities

Title VI of the Civil Rights Act of 1964 created a foundation for future environmental justice regulations. Since the establishment of Title VI, environmental justice has been considered in local, state and federal transportation projects. Section 42.104 of Title VI and related statutes require Federal agencies to ensure that no person is excluded from participation in, denied the benefit of, or subjected to discrimination under any program or activity receiving Federal financial assistance on the basis of race, color, national origin, income, gender, age, and disability.

The National Environmental Policy Act of 1969 (NEPA) addresses both social and economic impacts of environmental justice. NEPA accentuated the necessity of supplying safe, healthful, productive and aesthetically appealing surroundings, and provides a requirement for taking a systematic, interdisciplinary approach in considering environmental and community factors in decision making.

The Civil Rights Restoration Act of 1987 further expanded Title VI to include programs and activities of Federal aid recipients, sub-recipients and contractors whether those programs and activities are federally funded or not.

On February 11, 1994, President Clinton signed Executive Order 12898: Federal Actions to Address Environmental Justice in Minority Populations and Low-Income Populations. This executive order directed Federal agencies to make Environmental Justice part of its mission by indentifying and addressing programs, policies and activities that affect human health or the environment so as to identify, ameliorate or circumvent disproportionately high and adverse effects on minority and low-income populations.

Rather than being reactive, Federal, State, local and tribal agencies must be proactive when it comes to determining superior methods to serve the public, who rely on transportation systems and services to augment and support their quality of life.

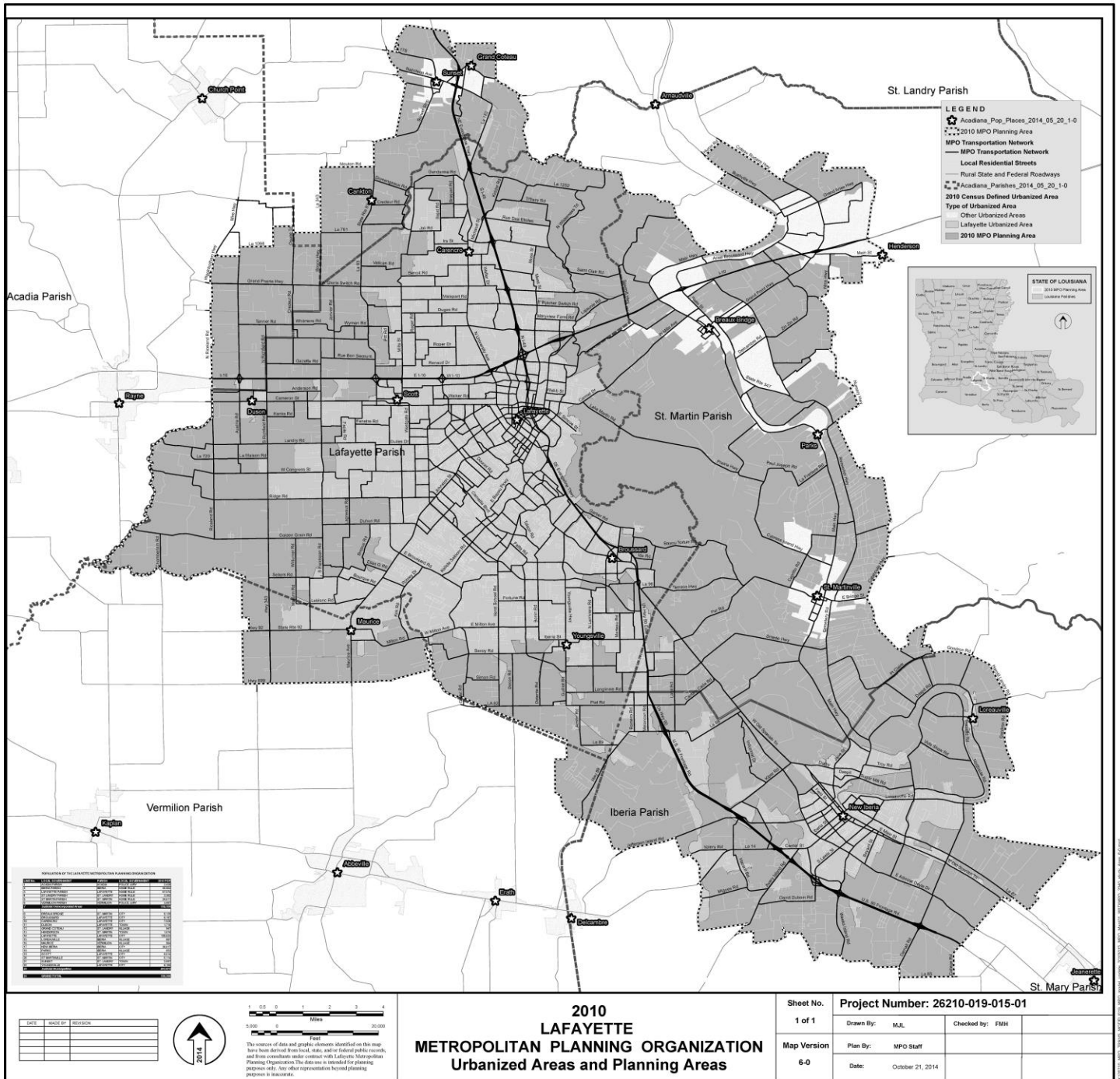
In April 1997, as a reinforcement to Executive Order 12898, The United States Department of Transportation (DOT) issued an Order on Environmental Justice (DOT Order 5610.2), which summarized and expanded upon the requirements of Executive Order 12898 to include policies, programs and other activities that are undertaken, funded or approved by the Federal Highway Administration (FHWA), the Federal Transit Administration (FTA) or other U.S. DOT components.

In December 1997, the FHWA issued the FHWA Actions to Address Environmental Justice in Minority Populations and Low-Income Populations (DOT Order 6640.23), which mandated the FHWA and its subsidiaries to implement the principles of Executive Order 12898 and U.S. DOT Order 5610.2 into its programs, policies and activities.

On October 7, 1999, the FHWA and the FTA issued a memorandum Implementing “Title VI Requirements in Metropolitan and Statewide Planning.” This memorandum provides clarification for field offices on how to ensure that environmental justice is considered during current and future planning certification reviews. The intent of this memorandum was for planning officials to understand that environmental justice is equally paramount during the planning stages as it is during the project development stages.

2.0 What is the Acadiana MPO?

The Acadiana Metropolitan Planning Organization (MPO) is a subsidiary function of the Acadiana Planning Commission, responsible for planning transportation facilities and services in Lafayette Parish and portions of the Acadia, Vermilion, Iberia, and Saint Martin Parishes. After many years as a division of Lafayette Consolidated Government the MPO was reorganized by Parish-City council consensus under the Acadiana Planning Commission on July 1, 2015. There follows a map image illustrating the geographic extent of the MPO’s boundary.



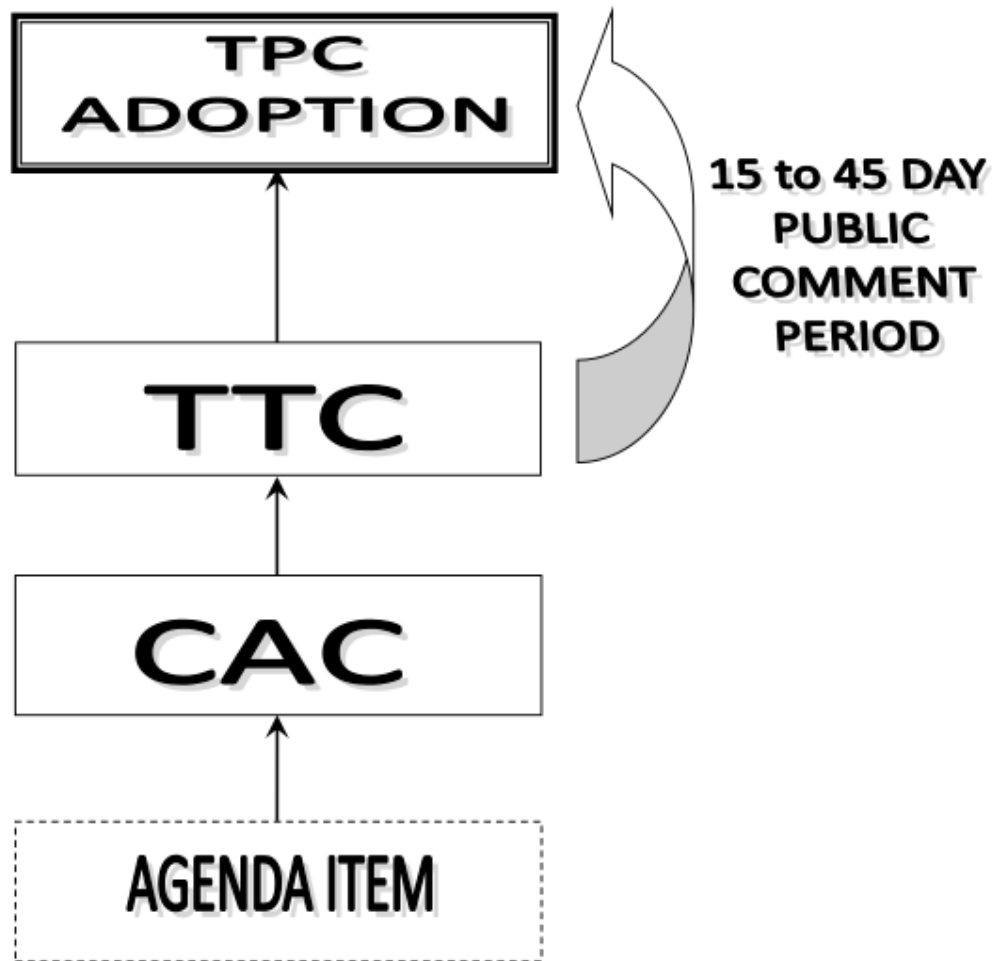
Map 1. MPO Urbanized and Planning Areas based on the 2010 Census. Dark gray indicates the MPO planning boundary, while the lighter gray indicates the Urbanized Area.

Through its professional staff of planners, architects, engineers, urban designers, comprehensive local government planners, transportation modeling specialists, demographers, and cartographers, the Acadiana MPO provides planning services pertaining to several integrated program areas:

- 1) Communications & Public Participation
- 2) Transportation Planning & Programming of Roadways
- 3) Environmental Affairs
- 4) Consultant Contracts
- 5) Education and Training

The Acadiana MPO has three seated advisory committees. The Citizen's Advisory Committee (CAC) first reviews matters to be studied by the MPO. The CAC then forwards its findings and recommendations for consideration to the Transportation Technical Committee (TTC), comprised of professional transportation planners, engineers, and budgetary specialists. The TTC reports to the Transportation Policy Committee (TPC), which is seated by elected officials or their designees.

ACADIANA MPO TRANSPORTATION PLANNING PROCESS



2.1 MPO Planning Committees

As stated above, there are three advisory committees in the MPO process. Each committee plays a vital role in the community outreach and public education process.

These three committees are: Citizen Advisory Committee (CAC) for the general public with an interest in transportation planning; the Transportation Technical Committee (TTC) for transportation professionals selected based on their positions in local and state government; and Transportation Policy Committee (TPC) for elected officials or their designees. Although the TTC and TPC are required under current FHWA requirements, the CAC is a local committee constituted to cultivate transparency and access to government, and enable the participatory engagement of citizens in the regional transportation planning process.

Membership on these committees varies according to their role. The CAC is comprised of not more than 25 citizens appointed individually by the respective decision makers of the Transportation Policy Committee. The TTC is based on positions identified in the transportation planning process that are integral to decision making.

The TPC members are primarily chosen from the elected officials or their designee of the jurisdictions in the MPO urbanized area. These municipalities are the following cities, towns, and villages in the MPO planning area: Breaux Bridge, Broussard, Carencro, Scott, Youngsville, St. Martinville and New Iberia. In addition, there are representatives from the participating parish governments: Lafayette, Acadia, Vermilion, Iberia, and Saint Martin. The board is also required to have a transit representative, a state transportation department representative, and a non-voting representative from the Federal Highway Administration. The membership of the committees is listed in Appendix G.

3.0 Purpose of This Document

The purpose of this document is to communicate the Acadiana MPO plan for addressing the Federal and state non-discrimination requirements under Title VI, Federal Executive Order 12898 and other related regulations and statutes. This document has a companion document of equal importance: the Acadiana MPO's Citizen Information and Participation Program (CIPP). In tandem, these documents describe the Acadiana MPO's plan and approach for addressing the requirements of Title VI. Although they are separate topics, Environmental Justice and Public Participation are closely intertwined issues and complement one another in ensuring fair and equitable distribution of transportation services and facilities.

Public participation is essential to the success of any public planning program or project. Without the involvement of local citizens, it is difficult to design a program that meets the needs of the public or to ascertain the project's success. Effective public participation not only provides transportation officials with novel ideas, but it also alerts them to potential environmental justice concerns during the planning stage of a project. Perhaps the most important charge of public participation is to engender a sense of ownership among those populations directly and indirectly affected by a project.

3.1 Objectives

Below are five objectives for the MPO as they pertain to Title VI, environmental justice and public input.

1. Comply with the public involvement and environmental justice requirements of the Federal and State regulations.
2. Avoid, minimize or mitigate disproportionately high and adverse human health and environmental effects, including socio-economic effects, on minority and low-income populations.
3. Provide specific opportunities for local citizens and citizen-based organizations to discuss their views and provide input on the subject areas addressed in plans, projects or policies of the Acadiana MPO.
4. Ensure full and fair participation by potentially affected communities in the transportation decision-making process.
5. Inform and educate citizens and other interested parties about ongoing MPO planning activities and their potential role in those activities.

4.0 Organization and Staffing of MPO

The MPO staff is responsible for transportation planning and coordination as a subunit of the Acadiana Planning Commission.

The Acadiana MPO has a diverse and experienced staff reflective of the diverse community in its service area.

The staff is responsible for transportation planning and coordination employees of the Acadiana Planning Commission.

The current staff is listed in Appendix J, Organization and Staffing of MPO, as of the date of this plan.

5.0 General Responsibilities of the Title VI Coordinator under Title VI

In addition to other planning responsibilities within the MPO and the Planning Commission, the Title VI coordinator shall act as a champion for removing obstacles both to the letter as well as to the spirit of Title VI so as to facilitate and enact substantive compliance.

The Coordinator shall advocate compliance and report on the status of that compliance to the local government department head in charge of compliance within their departments, the executive administration of the chief elected official, the Acadiana MPO, FTA, FHWA, and to the public.

5.1 General Title VI Program Responsibilities

The Title VI Coordinator is responsible for ensuring these elements of the plan are appropriately implemented, and maintained:

1. Complaint Procedures

2. Title VI Notice to the Public
3. Records of Title VI Investigations, Complaints or Lawsuits
4. Demographic Data
5. Service Standards
6. Service Policies
7. Title VI Plan

5.1.1 Data collection

Demographic data on race, age, color, national origin, income level, language spoken, disability, and sex of the region's population is to be collected and maintained by the MPO. This demographic data will be used to develop public outreach efforts and to conduct environmental justice analyses, as needed. All demographic reports will utilize the most current version available of datasets from the American Community Survey and the U.S. Census Bureau.

5.1.2 Annual Title VI Report

An Annual Title VI Report is to be submitted by the end of October each year, to DOTD's Compliance Programs Director, the Federal Highway Administration (FHWA), and the Federal Transit Authority (FTA). The document is to include:

- 1) Title VI complaint procedures (complaints will be submitted to/filed with DOTD; the MPO will not process complaints.);
- 2) Record of Title VI investigations, complaints or lawsuits (investigations will be conducted by DOTD with the MPO in a supporting role);
- 3) Plan to involve persons with Limited English Proficiency (LEP);
- 4) Title VI notice to the public; and
- 5) A summary of public outreach and involvement activities and a description of steps taken to ensure that minority and disadvantaged persons had meaningful access to these activities.

A DOTD questionnaire is sent to the MPO each May and is to be submitted each year as of June 15.

5.1.3 Annual Review of Title VI Program

Each year, in preparing for the Annual Title VI Report, the Title VI Coordinator will review MPO's Title VI program to assure compliance with Title VI. In addition, the Coordinator will review agency operational guidelines and publications, including those for contractors, to ensure that Title VI language and provisions are incorporated, as appropriate.

The Title VI Plan and associated Appendices will be revised every five years or as appropriate, as policies and procedures change.

5.1.4 Dissemination of Information Related to the Title VI Program

Information on the agency's Title VI program is to be disseminated to MPO employees, contractors, and beneficiaries, as well as to the public, as described in the Program Area Responsibilities section of this document, and in other languages when required.

5.1.5 Assist DOTD with Resolution of Complaints

Any individual may exercise his or her right to file a complaint about the MPO policies, plans or practices, if that person believes that she/he or any other program beneficiaries have been subjected to unequal treatment or discrimination, in their receipt of benefits/services or on the grounds of race, color, national origin, income, gender, age, and disability. The MPO will work diligently in a supportive role to DOTD's Title VI Compliance Team to resolve complaints using the DOTD's Complaint Processing Procedures. The Title VI complaint process and Title VI Discrimination Complaint Form are presented in Appendix H.

5.2 General Responsibilities of the Title VI Coordinator

The Title VI Coordinator is responsible for advocating the required action in implementing, monitoring, and reporting on MPO's compliance with Title VI regulations. In support of this, the Title VI Coordinator will:

- 1) Be a Title VI advocate in the identification, investigation, and elimination of discrimination when found to exist.
- 2) Investigate complainants with assistance from DOTD's Compliance team. The Coordinator will supply phone numbers and email addresses to complainants for contacting the proper DOTD authorities adhering to the timeframes in the complaint process.¹
- 3) Meet with other MPO staff, as needed, to train, monitor and discuss progress, implementation, and compliance issues.
- 4) Periodically review the agency's Title VI program to assess if administrative procedures are effective, staffing is appropriate, and adequate resources are available to ensure compliance.
- 5) Work with other MPO staff to develop and submit the Annual Title VI Report to DOTD, FHWA, and FTA by the end of October each year and complete a DOTD Title VI questionnaire sent in May for completion as of June 15 of each year.
- 6) Contact consultants who are under contract to MPO to report and inquire on the status of compliance with Title VI.
- 7) Identify the deficiency status and develop a remedial action plan if necessary when a consultant under contract to MPO is found to be noncompliant with Title VI.
- 8) Review important Title VI-related issues with the advisory committees of the Acadiana MPO and the MPO policy board.

¹ A complaint must be filed no later than 180 days after the alleged discrimination.

- 9) Assess communications and public involvement strategies to determine the participation of impacted Title VI protected groups and address additional language needs, as appropriate.
- 10) Identify and report on the status of communications and public participation efforts to comply with Title VI.

6.0 Program Area Responsibilities

The Acadiana MPO has the following program areas in which Title VI effects the delivery of public services as indexed by their major section numbers:

- 6.1 Communications & Public Participation
- 6.2 Transportation Planning & Programming of Roadways
- 6.3 Environmental Affairs
- 6.4 Consultant Contracts
- 6.5 Educational Services

6.1 Communications & Public Participation

The goal of the Acadiana MPO's communications and public participation program is to ensure early and continuous public notification about, and participation in, major actions and decisions by the MPO. In seeking public comment and review, the MPO makes a concerted effort to reach segments of the population, including people from minority and low-income communities, and organizations representing these and other protected classes.²

The Acadiana MPO utilizes a broad range of public information and participation opportunities, including dissemination of proposals and alternatives, process for written comments, public meetings after effective notice, settings for open discussion, communication programs, information services, and consideration of and response to public comments.

6.1.1 Operational Guidelines

The Acadiana MPO has a Public Participation Plan and a Limited English Proficiency (LEP) Policy which guides the implementation of the Title VI Plan.

6.1.2 Principles of MPO's Communications & Public Participation Program

The principles of the MPO's Communications & Public Participation Program can be stated as follows:

- 1) Equal access is an essential part of the public participation process.

² The Communications & Public Participation Program Area applies to and affects the MPO work program as a whole, particularly agency efforts and responsibilities related to the Planning & Programming and Environmental Affairs Program Areas. It has been treated as a separate program area for purposes of clarity. (See the Acadiana MPO's Public Participation Plan for more details.)

- 2) No major public policy decision is reached or large project implemented without significantly affecting some stakeholders.
- 3) Professionals do not have a monopoly on viable solutions.
- 4) Even if a project or policy decision is sensible and beneficial, it must be arrived at in accordance with public process to be acceptable.
- 5) People are much more willing to live with a decision that affects different interests unequally if the decision-making process is transparent, objective, and equitable.
- 6) If relevant information necessary for making an informed decision is not provided, the public will rely on and trust others.
- 7) Interacting with an official representative of an organization or group is no substitute for interacting directly with the members of said organization, group, or neighborhood.
- 8) Effective public notification and participation takes time and effort, and can be expensive, yet is essential to sound decision-making and consensus building.

6.1.3 Elements of MPO's Communications & Public Participation Program

This section deals with the following subsections:

- 6.1.3.1 Web Site
- 6.1.3.2 Civic Functions and Information Request
- 6.1.3.3 Opportunities for Public Comments
- 6.1.3.4 Strategies for Engaging Title VI Protected Groups
- 6.1.3.5 Limited English Proficiency and Language Distribution in Lafayette Parish

6.1.3.1 Web Sites

The Acadiana MPO maintains a website³, which is updated frequently to keep the public informed. The site contains information on the agenda, membership and operation of advisory committees, as well as the MPO's Title VI Notice to the Public. The website is enabled with a Google Translator widget to translate the website's text into a variety of global languages. Additionally, the website has the following major sections:

- 1) MPO Process
- 2) MPO Study Area
- 3) Unified Planning Work Program
- 4) Transportation Improvement Program

³ planacadiana.org

5) Project Selection Process

6) MPO Committees

- a. Transportation Planning Process
- b. Citizen Advisory Committee (CAC)
- c. Transportation Technical Committee (TTC)
- d. Transportation Policy Committee (TPC)
- e. Subcommittees

7) Plans

- f. Adopted Plans
- g. Proposed Plans

8) Technical Data

- h. Census Data
- i. Traffic Counts
- j. Demographics
- k. Travel Demand Model

9) Projects (A – Z)

- l. Individual Projects⁴

10) Public Transit Website (Separate site linked to MPO Site)

- m. Accessibility Features
- n. Cyclists Information
- o. General Information and Tips
- p. Online Bus Tracking
- q. Daytime Routes
- r. Night Service

The Title VI Plan and complaint procedures (via links to DOTD) will be posted upon approval of the plan by the DOTD and relevant MPO committees. The Title VI area on the MPO website will be the central location for the Title VI and ADA communications.

The provisional web site address of the Title VI and ADA area is: <http://mpo.planacadiana.org/about-2/title-vi/>

The user may also contact members of the staff on specific topics of interest either by phone or by email.

The notices to be posted on the website are found in Appendix C, Sections C.1.0 General Title VI Notice to the Public and C.2.0 Abbreviated Title VI Notice to the Public; and in Appendix D, Section D.5.0 Limited English Proficiency (LEP) Policy and Plan and the French and Spanish notices listed in Section D.9.0 Outreach Techniques.

⁴ There are 43 projects listed in the current web site. The list may be revised as changes to the plan are made.

6.1.3.2 Civic Functions and Information Request

The Acadiana MPO staff regularly answers questions and responds to requests for information from citizens, businesses, and staff from cities, agencies, and organizations throughout the rural and urbanized areas of the MPO region.

All MPO board and committee meetings are open to the public and follow public meeting law. Time for citizen comments is reserved at meetings and announced by the meeting chair. Meeting dates and times are posted well in advance on the MPO's website, published in official newspapers and journals of record, and communicated in frequent MPO emails to which any citizen may subscribe. The MPO also strives to accommodate persons of limited English proficiency (LEP). Appendix D contains MPO's LEP Plan and Policy.

All meeting agendas will contain the following statement upon approval of the plan by the DOTD and integrated in the clerical processes of the MPO's staff.

*ADA Notice: For special accommodations for this meeting, contact the MPO's ADA Coordinator via 337-806-9370 at least 72 hours in advance.*⁵

The Acadiana MPO routinely provides opportunities for public comment, and continues to work to find new and innovative ways to solicit public comments and involve segments of the population within its region. Comments are accepted by phone, fax, email, US mail, Internet, and in person at any meetings. Moreover, the MPO sends out direct mail to persons being affected by transportation projects and convenes meetings with stakeholders affected by corridor projects including I-49 Corridor, I-10 Corridor, Johnston Street Redevelopment, and Ambassador Caffery Parkway South and North. Civic functions such as public meetings, public hearings, workshops and forums are held as needed for large transportation projects affecting the public.

The Acadiana MPO holds public hearings during major updates to the region's adopted transportation plans and the adopted regional growth and transportation strategy. Minor plan updates occur several times a year; major plan updates occur with less frequency. Public hearings are held when the MPO acts on MPO actions, in the form of resolutions when policy and plans are considered for adoption. At that time, the public often comments on plans, policies and allocation of funds.

6.1.3.3 Opportunities for Public Comments

The Acadiana MPO routinely offers four different means for people to comment on activities, programs, and decisions made at the agency.

- 1) Comments are accepted via phone, fax, email, U.S. mail, and in person at any board or committee meeting. Contact information for staff is provided on the agency website. The Acadiana MPO policy board and the MPO staff responds to comments received.
- 2) All MPO board and committee meetings are open to the public and follow Louisiana public meeting law. The Acadiana MPO staff attends and presents at numerous meetings per year. The meeting

⁵ The notice will be updated with the current contact phone number from the ADA and Title VI Coordinator as listed in Appendix J of this document.

dates are posted well in advance on the agency's web site in compliance with requirements of state public meeting law and in the MPO's frequent emails. Time for citizen comments is allocated on meeting agendas, and the meeting chair requests citizen comments at least once in every meeting. No advance notice is required to speak during the citizen comment period at any of the meetings. Public comments and responses made during these times are kept on record in the official meeting summaries. The MPO maintains a mailing list; anyone can request to be added to the mailing list. The MPO uses voluntary Attendance/Sign-in Forms at agency meetings open to the public.

- 3) Formal public comment and review periods are used to solicit comments on major planning and programming activities; for example, major amendments to the Transportation Improvement Program (TIP), changes to important MPO policies (such as the Public Participation Plan), and major updates to the UPWP. Generally, information is reviewed by advisory committees at a monthly meeting for a formal public comment period. The comment period is included in the MPO public notices of the proposed meeting agenda and on the website. Comments can be made in person at any MPO meeting, using a comment form on the agency's website, by email, by US mail, fax, or telephone. The MPO responds to comments received, and forwards comments to other agencies for a response as appropriate. Comments continue to be accepted until the close of the comment period, which is generally no less than two weeks prior to the item's schedule for action. Comments and responses received throughout the comment period are reviewed and considered prior to action by the MPO policy board.

6.1.3.4 Strategies for Engaging Title VI Protected Groups

The Acadiana MPO uses postal and electronic mailing lists to disseminate information and give notice for public comment opportunities. Title VI groups are added to the agency's postal and electronic mailing lists regularly, as they are identified. Both mailing lists include community groups that represent Title VI protected groups throughout the region.

The MPO also issues press statements through ongoing relationships with the press who publish weekly and daily newspapers whose readership may include Title VI protected groups.

As described in the next section, the MPO routinely assesses the need for providing information in languages other than English. The MPO also evaluates the effectiveness of communications and public participation efforts and makes appropriate adjustments to its communication strategy.

6.1.3.5 Limited English Proficiency and Language Distribution in Lafayette Parish

According to Department of Justice guidance, the MPO should consider providing materials in a different language if over 5% of the affected population speaks that language at home or 1,000 speakers of languages other than English exist. The following four tables contain a discussion of the absolute number of speakers and percentage of speakers other than English. The implication of these statistics is a statement of policies outlined in Appendix D, which state that translators will be provided for French, Spanish and Vietnamese speakers who request those services. Moreover, the MPO's website is enabled with a Google Translator widget so that the website's text can be automatically translated into a variety of global languages.

The Acadiana MPO is composed primarily of Lafayette Parish, comprising roughly 85% of the total MPO parish population with the remaining 15% distributed between Acadia, Vermilion, Iberia, and St. Martin Parishes.

The policy as defined in this document is to provide translators for monolingual speakers of languages other than English. The Acadiana MPO has staff who can communicate effectively with speakers of Cajun French, Creole, and Standard French and renders services to speakers requesting these languages. Spanish, Vietnamese, and American Sign Language (ASL) can be requested if notice is given by the speaker or by an interested party within 24 hours of a request for public services or before a public meeting. For languages other than French, Spanish, Vietnamese and ASL, services should be requested three full days before a public meeting so that a translator in that community can be identified and their competence evaluated.

The 2010 census reported a precipitous decline of French speakers in Louisiana from the 2000 speakers. Presumably, this is a consequence of the of older, Cajun French speaking populations.

These policies and the statistical distribution of language speakers within the Acadiana MPO are based on an analysis of languages speakers in the MPO area.

Table 1 compares the number of Spanish speakers by age to other groups of languages including Indo-European, Asian, and other languages in Lafayette parish. The parish only contains 2.07% Spanish-speaking and 1.05% Non-English speakers from Asia or the Pacific Islands. However, Lafayette Parish does have a large population of speakers of other Indo-European languages to 18.51%. The largest proportion of these speakers are speakers of French and its Louisiana variations of Cajun, Creole, and Patois, taken together who comprise 14.76% of the total population as shown on Table 6.1.3.5-C.

Table 1
Language Spoken at Home
Lafayette Parish

	Total	Speak English “very well”	Speak English less than “very well”
Population 5 years and over	208,967	96.3%	3.7%
Speak only English	85.0%	(X)	(X)
Speak a language other than English	15%	75%	25%
Spanish or Spanish Creole	3.6%	52%	48%
Other Indo-European Languages⁶	9.9%	87.3%	12.7%
Asian and Pacific Island Languages	1%	38.3%	61.7%
Other languages	0.5%	76.0%	24%

Source: 2009-2013 American Community Survey, 5-Year Estimates. Source Table: S1601

Table 2
Age by Language Spoken
Lafayette Parish

⁶ Cajun/Creole French being the dominant language(s)

	Estimate
Total:	219,513
5 to 17 years:	40,519
Speak only English	35,540
Speak Spanish:	2,427
Speak English "very well"	2,229
Speak English less than "very well"	198
Speak other Indo-European languages:	1,677
Speak English "very well"	1,677
Speak English less than "very well"	0
Speak Asian and Pacific Island languages:	599
Speak English "very well"	599
Speak English less than "very well"	0
Speak other languages:	276
Speak English "very well"	276
Speak English less than "very well"	0
18 to 64 years:	152,565
Speak only English	134,188
Speak Spanish:	6,918
Speak English "very well"	2,081
Speak English less than "very well"	4,837
Speak other Indo-European languages:	8,335
Speak English "very well"	7,811
Speak English less than "very well"	524
Speak Asian and Pacific Island languages:	2,357
Speak English "very well"	924
Speak English less than "very well"	1,433
Speak other languages:	767
Speak English "very well"	120
Speak English less than "very well"	647
65 years and over:	26,429
Speak only English	18,855
Speak Spanish:	318
Speak English "very well"	130
Speak English less than "very well"	188
Speak other Indo-European languages:	7,172
Speak English "very well"	6,038
Speak English less than "very well"	1,134
Speak Asian and Pacific Island languages:	61
Speak English "very well"	0
Speak English less than "very well"	61
Speak other languages:	23
Speak English "very well"	23
Speak English less than "very well"	0

Source: 2014 American Community Survey 1-Year Estimate
 Source Table: C16004

Table 3
Means of Transport to Work
by Language Spoken at Home
Lafayette Parish

Estimate

Total:	110,016
Speak only English	95,183
Speak Spanish:	4,085
Speak English "very well"	1,746
Speak English less than "very well"	2,339
Speak other languages:	10,748
Speak English "very well"	9,004
Speak English less than "very well"	1,744
Car, truck, or van - drove alone:	91,558
Speak only English	81,069
Speak Spanish:	2,075
Speak English "very well"	1,171
Speak English less than "very well"	904
Speak other languages:	8,414
Speak English "very well"	7,271
Speak English less than "very well"	1,143
Car, truck, or van - carpooled:	11,184
Speak only English	8,063
Speak Spanish:	1,631
Speak English "very well"	315
Speak English less than "very well"	1,316
Speak other languages:	1,490
Speak English "very well"	980
Speak English less than "very well"	510
Public transportation (excluding taxicab):	796
Speak only English	724
Speak Spanish:	7
Speak English "very well"	7
Speak English less than "very well"	0
Speak other languages:	65
Speak English "very well"	65
Speak English less than "very well"	0
Walked:	1,835
Speak only English	1,612
Speak Spanish:	54
Speak English "very well"	54
Speak English less than "very well"	0
Speak other languages:	169
Speak English "very well"	158
Speak English less than "very well"	11
Taxicab, motorcycle, bicycle, or other means:	1,997
Speak only English	1,717
Speak Spanish:	94
Speak English "very well"	12
Speak English less than "very well"	82
Speak other languages:	186
Speak English "very well"	163
Speak English less than "very well"	23
Worked at home:	2,646
Speak only English	1,998
Speak Spanish:	224
Speak English "very well"	187

Speak English less than "very well"	37
Speak other languages:	424
Speak English "very well"	367
Speak English less than "very well"	57

Source: 2009-2013 American Community Survey, 5-Year Estimate. Source Table: B08113

Table 4 below presents the number of speakers of languages in Lafayette Parish over the age of 5 years old. According to the distribution only French is higher than 5% of the population speaking a language other than English.

Table 4
Number of Speakers of Languages over 5 years of age in Lafayette Parish

Language	Year	Ages 5+	Percent
English	2010	167,946	83.80%
	2000	144,400	82.02%
All languages other than English combined	2010	32,456	16.20%
	2000	31,651	17.98%
French	2010	20,769	10.36%
	2000	24,155	13.72%
Spanish	2010	6,238	3.11%
	2000	3,055	1.74%
French Creole	2010	1,250	0.62%
	2000	679	0.39%
Vietnamese	2010	1,136	0.57%
	2000	640	0.36%
Arabic	2010	524	0.26%
	2000	430	0.24%
Chinese	2010	394	0.20%
	2000	140	0.08%
Hindi	2010	270	0.13%
	2000	120	0.07%
Russian	2010	234	0.12%
	2000	20	0.01%
Japanese	2010	220	0.11%
	2000	60	0.03%
German	2010	216	0.11%
	2000	303	0.17%
Portuguese	2010	203	0.10%
	2000	50	0.03%
Other Asian languages	2010	140	0.07%
	2000	—	—
Italian	2010	139	0.07%
	2000	44	0.02%
Laotian	2010	121	0.06%
	2000	—	—
Tagalog	2010	100	0.05%
	2000	115	0.07%
African languages	2010	78	0.04%
	2000	—	—
Other Pacific Island languages	2010	75	0.04%
	2000	—	—
Other specified North American Indian languages	2010	59	0.03%
	2000	—	—
Gujarathi	2010	54	0.03%
	2000	45	0.03%
Other Indic languages	2010	51	0.03%
	2000	—	—
Korean	2010	38	0.02%
	2000	75	0.04%
Hungarian	2010	38	0.02%
	2000	—	—

Serbo-Croatian	2010	33	0.02%
	2000	—	
Persian	2010	22	0.01%
	2000	90	0.05%
Polish	2010	22	0.01%
	2000	—	
Other Slavic languages	2010	13	0.01%
	2000	—	
Thai	2010	11	0.01%
	2000	40	0.02%
Mon-Khmer, Cambodian	2010	8	<.01%
	2000	—	
Cajun	2010	—	
	2000	1,145	0.65%
Total:	2010	200,402	
	2000	176,051	

Source: American Community Survey Aggregate Data, 5-Year Summary File, 2006–2010 and Census 2000, Summary File 3, STP 258. The above tables were accessed via the MLA Language Map Data Center: http://www.mla.org/map_data

Further discussion of language is found in Section Appendix D - Policy and Plan for Limited English Proficiency (LEP).

6.1.4 Responsibilities of the Title VI Coordinator for Public Communications

The Responsibilities of the Title VI Coordinator for Public Communications are:

- 1) Be a Title VI champion and advocate the development and distribution of information on Title VI and agency programs to the general public.
- 2) Provide information in languages other than English, as needed.
- 3) Disseminate information to minority media and ethnic/gender related organizations, to help ensure social, economic, and ethnic interest groups in the region are represented in the planning process.
- 4) Include the abbreviated Title VI Notice to the Public (see Appendix C) in press releases and on the website which includes a meeting schedule.
- 5) Notify affected, protected groups of public hearings regarding proposed actions, and make the hearings accessible to residents. This includes the use of interpreters when requested, or when a strong need for their use has been identified.

6.2 Transportation Planning & Programming of Roadways

The Acadiana MPO is responsible for developing long- and short-range transportation plans to provide efficient transportation services to the region. A comprehensive transportation planning process is used, which entails the monitoring and collection of data related to transportation issues. The MPO coordinates

with DOTD, cities, parishes, and transportation providers, seeks public participation, and provides technical support when needed.

6.2.1 Key Planning and Programming Activities

The MPO is mandated by state and federal law to maintain the region's transportation plans. The Metropolitan Transportation Plan is the long-range transportation plan and includes demographic analyses, development and maintenance of the transportation network model, evaluation of proposed transportation projects and identification of a staged improvement program. The Regional Transportation Improvement Program (TIP) is a four-year program of federally funded projects in the region.

Moreover, the Acadiana MPO conducts and supports numerous state and federal planning, compliance, and certification programs, which enable parishes, cities, a transit agency, and DOTD to obtain state and federal funding.

6.2.2 Major Programs

The Acadiana MPO has six major programs: Transportation Improvement Program, Transportation Management, Project Review, Technical Services, Communications and Information Services, and Safety Planning. The purpose of this plan is to establish a blueprint for integrating Title VI into all of the MPO's program areas.

6.2.2.1 Regional Transportation Improvement Program (TIP)

The Acadiana MPO maintains a Regional TIP that incorporates projects using federal funds, including funds managed by MPO and the state and regionally significant projects, regardless of funding source. Moreover, the MPO conducts ongoing analyses related to plan consistency, air quality, and financing; and provides training and assistance to agencies in the region.

6.2.2.2 Transportation Management Systems

The Acadiana MPO develops Travel Demand Management to monitor existing transportation system performance problems and identify potential solutions to guide decisions on use of federal transportation funds and air quality.

6.2.2.3 Policy, Plan, and Project Review

The Acadiana MPO ensures that local, regional, and state planning efforts are compatible and mutually reinforcing, and work with local governments, parish-wide growth management planning groups, and state agencies in the review of policies, plans, and projects for consistency with state and regional planning goals.

6.2.2.4 Technical Services and Regional System Data

The Acadiana MPO provides demographic, economic, travel, and geographic data to member jurisdictions, other agencies, businesses, and the public; assists in planning activities of member jurisdictions; collects, analyzes, maintains, and improves datasets; and identifies, monitors, and forecasts trends. The

demographic, economic, and transportation network are modeled to provide prediction on the capacity and demand for future roadways.

6.2.2.5 Communications and Information Services

The Acadiana MPO develops and provides informational materials on agency activities and services. Assist agency staff in reaching out to, involving, and meeting the needs of other agencies, businesses, community organizations, and the public.

6.2.2.6 Safety Planning

The Acadiana MPO provides significant safety planning for the MPO service area in the form of building relationships with stakeholders who administer programmatic functions to reduce fatalities and crashes. The Acadiana MPO also has a Planner and a Safety Specialist on staff focusing on safety and crash data analysis and promoting regional safety campaigns.

6.2.3 Title VI Coordinator's Responsibilities for Transportation Planning

The Title VI Coordinator is responsible for evaluating and monitoring compliance with Title VI requirements in aspects of the agency's planning process. In addition, the Coordinator seeks to:

- 1) Be a Title VI champion and advocate the identification of Title VI issues involved in the planning and programming process.
- 2) Report on the status Title VI issues involved in the planning and programming process.
- 3) Prepare and update a demographic profile of the region using the current and appropriate statistical information available on race, income, and other pertinent data.⁷
- 4) Develop a process for assessing the distributional effects of transportation investments in the region as part of actions on plan and programming documents.

6.3 Environmental Affairs

The concept of environmental justice includes the identification and assessment of disproportionately high and adverse effects of programs, policies, or activities on minority and low-income population groups. Within the context of regional transportation planning, environmental justice considers the relative distribution of costs and benefits and negative externalities from transportation investment strategies and policies among different segments of society.

When the MPO adopts new planning documents, or substantively amends existing documents, the agency is required to comply with federal environmental justice requirements. When this occurs, a systematic process is used to study and evaluate necessary environmental aspects of the proposed action(s). Depending on the scope, complexity, and impacts of the project, the agency's Title VI Coordinator oversees

⁷ The coordinator makes the document available to the public and member agencies on MPO's website and in the Information Center. Appendix A contains an abbreviated Environmental Justice demographic profile for the region.

the process, and ensures federal and state requirements are met, and that the public has been involved as appropriate.

6.3.1 Title VI Coordinator's Responsibilities for Environmental Affairs

The Title VI Coordinator is responsible for Title VI environmental justice compliance in aspects of MPO's work that triggers environmental review requirements. The Coordinator seeks to:

- 1) Be a Title VI champion and advocate the identification and report on the status Title VI issues involved in the environmental planning process.
- 2) Participate in the drafting of Title VI environmental justice compliance of Environmental Impact Statements (EIS) and Environmental Assessments (EA) prepared by MPO and/or MPO consultants.
- 3) Participate in the analysis of transportation projects regarding the population affected by the action.
- 4) Participate in the analysis of transportation projects regarding the impacts on protected Title VI groups, and determine if there will be a disproportionately high and adverse impact on these groups.
- 5) Disseminate information to the public in accordance with agency public participation procedures. This includes the use of public comment periods and public hearings, interpreters, and materials in other languages, as needed.

6.4 Consultant Contracts

The Acadiana MPO is responsible for selection, negotiation, and administration of its consultant contracts. The MPO operates under its internal contract procedures and relevant federal and state laws.

6.4.1 Contract Procedures

The Acadiana MPO seeks to follow the following procedures:

- 1) Title VI text is included in MPO Requests for Proposals (RFP) and contracts.
- 2) The Disadvantaged Business Enterprises (DBE) Program is referenced in contract documents.
- 3) The Acadiana MPO includes DBE text in RFPs and contracts with consultants and notes its DBE policy on the MPO website.
- 4) The Acadiana MPO provides links to DOTD's list of certified DBEs on its website.

6.4.2 Title VI Coordinator's Responsibilities

The Title VI Coordinator is responsible for evaluating and monitoring compliance with Title VI requirements in aspects of the agency's consultant contracts process. The Coordinator seeks to include Title VI language in contracts and Requests for Proposals (RFP) so as to:

- 1) Be a Title VI champion and advocate compliance with Title VI guidelines and collaborate with the agencies and individuals responsible for the inclusion of the appropriate text in Appendix B and F in agency contracts.
- 2) Notify contractors that the text in Appendix B and F should be included in subcontracts.
- 3) Advocate and report on the status of the inclusion of the Title VI Notice to the Public included in MPO RFPs.
- 4) Advocate and report on the status of the inclusion of the abbreviated Title VI Notice to the Public in published announcements of the Acadiana MPO's RFPs (such as those published in newspapers).
- 5) Advocate and report on the status of the inclusion of the Title VI Assurances (Appendix B) in MPO RFPs.

6.4.2.1 Remedial Action Related to Consultant Reviews

The Acadiana MPO actively pursues the prevention of Title VI deficiencies and violations and takes the necessary steps to ensure compliance with this Title VI program, both within MPO and with MPO's contractors. In conducting reviews of sub-recipients, if a sub-recipient is found to be noncompliant with Title VI, the Title VI Coordinator will work with the sub-recipient to resolve the identified issues.

If the issues cannot be resolved, the Acadiana MPO will issue a notification of deficiency status and remedial action for the sub-recipient, as agreed upon by the MPO and DOTD, within a period not to exceed 90 calendar days. The MPO will seek the cooperation of the sub-recipient in correcting deficiencies, and will provide the technical assistance and guidance needed for the sub-recipient to comply voluntarily. Sub-recipients placed in a deficiency status will be given a reasonable time, not to exceed 90 calendar days after receipt of the deficiency letter and remedial action, to voluntarily correct deficiencies. If a sub-recipient fails or refuses to voluntarily comply with requirements within the allotted time frame, the MPO will submit to DOTD, FHWA, and FTA two copies of the case file and a recommendation that the sub-recipient be found in noncompliance.

A follow-up review will be conducted within 180 days of the initial review to ensure the sub-recipient has complied with the Title VI Program requirements in correcting deficiencies previously identified. If the sub-recipient refuses to comply, the MPO may with DOTD's, FHWA's, and FTA's concurrence initiate sanctions per 49 CFR 21.⁸

⁸ Part 21 -- Nondiscrimination In Federally-Assisted Programs of The Department of Transportation -- Effectuation of Title Vi of The Civil Rights Act Of 1964 as posted on the website: <http://www.fhwa.dot.gov/hep/49cfr21.htm> as of the date of this plan.

6.5 Education & Training

Minorities, women, individuals with a disability, and other individuals protected by Title VI and federal and state anti-discrimination laws are provided with equal opportunity and fair treatment in employment-related decisions, including opportunities for education and training. See Appendix I for examples.

6.5.1 Employees Encouraged to Participate in Training

All MPO employees are encouraged to participate in professional development and training. Materials received by the agency on training and education opportunities are made available to employees, which includes information on federally funded training, such as courses provided by the National Highway Institute (NHI), the National Transit Institute (NTI), the American Planning Institute of Certified Planner (AICP), the American Planning Association (APA), the American Institute of Architects (AIA), and the American Society of Civil Engineers (ASCE), the Department of Transportation and Development (DOTD), and the Federal Highway Administration (FHWA). In addition, the MPO provides opportunity and training with in-house power users and third party developers for training in the use of software such as ARC Map, and AutoCAD. Moreover, in an effort to encourage professional development, MPO employees participate in a series of conversations sponsored by these professional associations.

6.5.2 Title VI Coordinator's Responsibilities

The Title VI Coordinator is responsible for evaluating and monitoring compliance with Title VI requirements in aspects of the education and training program. DOTD will provide information on training opportunities open to MPO staff and sub-recipients, including information on training provided by NHI and NTI. The Coordinator seeks to:

- 1) Assist DOTD in the distribution of information to MPO staff on training programs regarding Title VI and related statutes.
- 2) Advocate equal access and participation of MPO employees and interested public participants in the planning process in courses sponsored by the National Highway Institute (NHI, National Transportation Institute (NTI), American Planning Association (APA), ethics courses sponsored by the Louisiana Chapter of the APA, and American Institute of Certified Planners (AICP).

7.0 Questions

For questions on the MPO's Title VI Plan, ADA Plan, the LEP Plan or any related policies and procedures, please contact the MPO's Title VI and ADA Coordinator using the contact information listed in Appendix J of this document.

For information on the MPO's work program or publications, including reports, data forecasting, maps, or other information available for use, contact the MPO Title VI Coordinator using the contact information listed in Appendix J of this document.

For information on any of the above, including current public comment periods and meetings open to the public, visit the MPO's website at planacadiana.org.

APPENDICES

Appendix A - Title VI Methodology for Identification of Target Populations

Appendix B - Title VI Assurances

Appendix C- Title VI Public Notice

Appendix D - Policy and Plan for Limited English Proficiency (LEP)

Appendix E - ADA Notices

Appendix F - DBE Policy

Appendix G - Committee Notification Lists

Appendix H - Discrimination Complaint Process and Form

Appendix I - Title VI Training Opportunities

Appendix J – Current Staff and Organization

Appendix K – List of Title VI Investigations, Complaints and Lawsuits

Appendix L – 2040 Acadiana Regional Transit Study

Appendix M – Demographic Profile and Data Tables

Appendix N – Maps of the MPO Area

APPENDIX A - TITLE VI METHODOLOGY FOR IDENTIFICATION OF TARGET POPULATIONS & SPATIAL CONCENTRATIONS OF TARGETED POPULATIONS

A.1.0 Introduction

The geographic basis for Title VI analysis is based on the latest U.S. Census data. For purposes of Title VI analysis, it is desirable to make the analysis on the smallest geographic unit for which data are obtainable for relevant groups. Census data are available at different levels, including political jurisdictions, urban area, place, census tract, block group and block. However, the Census Bureau does not calculate data for all the aforementioned geographical units. The smallest geographical unit that the Census Bureau calculates the appropriate information on each relevant group is the block group level. Therefore, the block group was selected to analyze Title VI issues. The MPO further displays U.S. Census data by Traffic Analysis Zone (TAZ) for planning purposes.

The MPO identifies seven relevant demographic groups for Title VI analysis as described below.

- 1) Low-income;
- 2) Federal Assistance Recipients;
- 3) Minority;
- 4) Elderly;
- 5) Limited English Proficiency (LEP) or English spoken as a second language;
- 6) Disabled populations; and
- 7) Zero car households.

Following the identifications of the relevant groups for analysis, the next step undertaken is to identify the general distribution of each Title VI population group throughout the MPO region and then define where each group is most concentrated. Demographic tables of Lafayette Parish are available in Appendix M below.

A.2.0 Target Groups

For the purposes of mapping, the following definitions are used:

Low Income – a person whose household income (or in the case of a community or group, whose median household income) is at or below the U.S. Department of Health and Human Services poverty guidelines. Persons living in group quarters are not included within this category.⁹

Federal Assistance Recipients – People who receive grants or federal funds. The assistance might be in the form of public housing, food stamps, support services or persons receiving Temporary Assistance for Needy Families (TANF) funds.

⁹ The national poverty guidelines are issued annually by the Department of Health and Human Services. <http://aspe.hhs.gov/poverty/poverty.shtml>. National poverty guidelines vary based on family size and increases each year due to the Consumer Price Index. <http://www.bls.gov/new.release/cip.toc.htm>. The Consumer Price Index is a measure of the average change over time in the prices paid by urban consumers for a market basket of consumer goods and services.

Minority Populations – Persons considered being minorities are identified in the census as people of African, Hispanic, Asian, American Indian or Alaskan Native origin (U.S. Census, STF301/Tb1008 and Tb1011; 1990). Executive Order 12898 and the DOT and FHWA Orders on Environmental Justice consider minority persons as persons to any of the following groups:

Black or African-American - Persons having origins in any of the Black racial groups of Africa, per the 2010 Census Brief.

Hispanic - Persons of Mexican, Puerto Rican, Cuban Central or South American or other Spanish culture or origin, regardless of race.

Asian American - Persons having origins in the Far East, Southeast Asia or the Indian subcontinent.

American Indian and Alaskan Native – Person having origins in North America and who maintains cultural identification through tribal affiliation or community recognition.

Elderly – Persons over the age of 65.

Limited English Proficiency (LEP) – Households with a primary or home language other than English.¹⁰

People with Disabilities – Persons who have mobility and/or self-care limitations as defined by the Census.¹¹

Zero car households – Carless households, or households without vehicular access.

A.3.0 Monitoring

One technique commonly used to minimize the potential adverse and disparate impacts on Title VI populations is to identify and then create demographic profile maps of low-income and minority populations for the MPO area. These maps aid planners in understanding which communities are most susceptible to environmental justice infractions. Once planners have an understanding of where these communities are located, future transportation plans and projects can include these communities in the planning process.

Planning studies outlined in the Unified Planning Work Program (UPWP) can utilize these maps and focus on the equitable distribution of transportation benefits and potentially adverse impacts caused by future projects. Also, new road projects have a potential to split or isolate neighborhoods in whole or in part. Road projects along existing rights-of-ways are primarily reconstruction projects and not capacity expansions. Such projects do not tend to greatly increase noise or pollution, but do add safety to the facility and may feature enhanced passenger and freight transportation.

¹⁰ This is an indirect measure of persons whose ability to read, write and speak English, and compute and solve problems has not reached levels of proficiency necessary to function on the job and in society.

¹¹ The disability may be physical or mental (people with a health condition persisting six or more months that make it difficult to go outside the home alone or difficult to take care of their own person needs). The geographic unit of analysis may not be census blocks due to data collection procedures used by the Census Bureau. See <http://www.census.gov/hhes/www/disability/microdata.html>

These same demographic profile maps can also be used to verify past compliance with Title VI. Identifying prior MPO projects and mapping them against demographic profile maps will let the MPO know if fair and equitable distribution of services, facilities and resources within the MPO planning area has been satisfied.

Appendix B – Assurances



Acadiana
 Planning Commission
 101 Jefferson Street
 Lafayette, LA 70501

337.806.9368

planacadiana.org

TITLE VI ASSURANCE for the ACADIANA METROPOLITAN PLANNING ORGANIZATION

The Acadiana MPO assures that no person shall on the grounds of race, color, national origin, or sex, as provided by Title VI of the Civil Rights Act of 1964, and the Civil Rights Restoration Act of 1987, be excluded from participation in, be denied the benefits of, or otherwise be subjected to discrimination under any program or activity receiving federal financial assistance.

The Acadiana MPO further assures every effort will be made to ensure nondiscrimination in all of its programs and planning activities, whether federally funded or not.

In the event the Acadiana MPO distributes federal assistance to a consultant, contractor or subcontractor or other participants, the Acadiana MPO will include Title VI language in all written agreements and will monitor the consultant, contractor or subcontractor and other participants for compliance. The Acadiana MPO Title VI Coordinator is responsible for initiating and monitoring Title VI activities, preparing required reports and other responsibilities as required by 23 CFR 200 and 49 CFR 21.

Melanie Bordelon
 Melanie Bordelon, MPO Planning Manager

12/14/15
 Date

Amos Wright
 Amos Wright, Title VI Coordinator

12/14/15
 Date

B.1-0 Title VI Assurances

The Acadiana Metropolitan Planning Organization (MPO) (hereinafter referred to as the Recipient), HEREBY AGREES THAT as a condition to receiving any federal financial assistance from the U.S. Department of Transportation, it will comply with Title VI of the Civil Rights Act of 1964, 78 Stat. 252, 42 USC 2000d—42 USC 2000d—4 (hereinafter referred to as the Act), and requirements imposed by or pursuant to Title 49, Code of Federal Regulations, Department of Transportation, Subtitle A, Office of the Secretary Part 21, Nondiscrimination in Federally Assisted Programs of the Department of Transportation—Effectuation of Title VI of the Civil Rights Act of 1964 (hereinafter referred to as the Regulations), and other pertinent directives, to the end that in accordance with the Act, Regulations, and other pertinent directives, no person in the United States shall, on the grounds of race, color, national origin, income, gender, age, and disability, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity for which the Recipient receives federal financial assistance from the Department of Transportation, including the Federal Highway Administration, and HEREBY GIVES ASSURANCE THAT it will promptly take any measures necessary to effectuate this agreement. This Assurance is required by Subsection 21.7(a)(1) of the Regulations.

More specifically and without limiting the above general assurance, the Recipient hereby gives the following specific assurances to its Federal Aid Highway Program:

1. That the Recipient agrees that each program and each facility, as defined in Subsections 21.23(e) and 21.23(b) of the Regulations, will be (with regard to a program) conducted or will be (with regard to a facility) operated in compliance with requirements imposed by, or pursuant to, the Regulations.
2. That the Recipient shall insert the following notification in solicitations for bids for work or material subject to the Regulations made in connection with the Federal Aid Highway Program, and in adapted form in proposals for negotiated agreements:

The Acadiana Metropolitan Planning Organization (MPO), in accordance with Title VI of the Civil Rights Act of 1964 and 78 Stat. 252, 42 USC 2000d—42 and Title 49, Code of Federal Regulations, Department of Transportation, Subtitle A, Office of the Secretary, part 21, assures the following: nondiscrimination in Federally Assisted Programs of the Department of Transportation Issued Pursuant to Such Act, and hereby notifies bidders that it will affirmatively ensure that any contract entered pursuant to this advertisement will afford minority business enterprises full opportunity to submit bids in response to this invitation, and will not discriminate on the grounds of race, color, national origin, income, gender, age, and disability in consideration for an award.

3. That the Recipient shall insert the clauses of Part 1 of this Assurance in every contract subject to the Act and the Regulations.
4. That the Recipient shall insert the clauses of Part 2 of this Assurance, as a covenant running with the land, in any deed from the United States effecting a transfer of real property, structures, or improvements thereon, or interest therein.
5. That where the Recipient receives federal financial assistance to construct a facility, or part of a facility, the Assurance shall extend to the entire facility and facilities operated in connection therewith.

6. That where the Recipient received federal financial assistance in the form, or for the acquisition of real property, or an interest in real property, the Assurance shall extend rights to space on, over, or under such property.
7. That the Recipient shall include the appropriate clauses set forth in Part 3 of this Assurance, as a covenant running with the land, in any future deeds, leases, permits, licenses, and similar agreements acquired or improved under the Federal Aid Highway Program; and (b) for the construction or use of, or access to space on, over, or under, real property acquired or improved under the Federal Aid Highway Program.
8. That this Assurance obligates the Recipient for the period during which federal financial assistance is extended to the program, or is in the form of personal property, or real property or interest therein or structures or improvements thereon, in which case the Assurance obligates the Recipient or any transferee for the longer of the following periods: (a) the period during which the property is used for a purpose for which the federal financial assistance is extended, or for another purpose involving the provision of similar services or benefits; or (b) the period during which the Recipient retains ownership or possession of the property.
9. The Recipient shall provide for such methods of administration for the program, as are found by the State Secretary of Transportation or the official to whom s/he delegates specific authority, to give reasonable guarantee that it, other recipients, sub grantees, contractors, subcontractors, transferees, successors in interest, and other participants of federal financial assistance under such program will comply with requirements imposed or pursuant to the Act, the Regulations, and this Assurance.
10. The Recipient agrees that the United States has a right to seek judicial endorsement with regard to any matter arising under the Act, the Regulations, and this Assurance. THIS ASSURANCE is given in consideration of, and for the purpose of obtaining, any and federal grants, loans, contracts, property, discounts, or other federal financial assistance extended after the date hereof to the Recipient by the Department of Transportation under the Federal Aid Highway Program and is binding on it, other recipients, sub grantees, contractors, subcontractors, transferees, successors in interest, and other participants in the Federal Aid Highway Program. The person or persons whose signatures appear below are authorized to sign this Assurance on behalf of the Recipient.

This statement of policy is acknowledged by the presiding officer of the Acadiana MPO Policy Board in the letter of transmittal from the Acadiana MPO to the Louisiana Department of Transportation and Development (DOTD). The first page of this document is the letter of transmittal.

B.2.0 Title VI Required Language

The text below, in its entirety, must be included verbatim in contracts entered into by the MPO. The final section, entitled “Incorporation of Provisions,” should be included in contracts entered into by the MPO’s consultants.

B.2.1 Part 1 – Contractual Provisions

During the performance of this contract, the contractor, for itself, its assignees, and successors in interest (hereinafter referred to as the Contractor), agree as follows:

1. Compliance with Regulations

The Contractor shall comply with the Regulations relative to nondiscrimination in federally assisted programs of the Department of Transportation (hereinafter referred to as DOT), Title 49, Code of Federal Regulations, part 21, as they may be amended from time to time, (hereinafter referred to as the Regulations), which are herein incorporated by reference and made a part of this contract.

2. Nondiscrimination

The Contractor, with regard to the work performed by it during the contract, shall not discriminate on the grounds of race, color, national origin, income, gender, age, and disability, in the selection and retention of subcontractors, including procurement of materials and leases of equipment. The Contractor shall not participate either directly or indirectly in discrimination prohibited by Section 21.5 of the Regulations, including employment practices when the contract covers a program set forth in Appendix B of the Regulations.

3. Solicitations for Subcontracts, Including Procurement of Materials and Equipment

In solicitations either by competitive bidding or negotiations made by the Contractor for work to be performed under a subcontract, including procurement of materials or leases of equipment, each potential subcontractor or supplier shall be notified by the Contractor of the Contractor’s obligations under this contract and the Regulations relative to nondiscrimination on the ground of race, color, national origin, income, gender, age, and disability.

4. Information and Reports

The Contractor shall provide information and reports required by the Regulations or directives issued pursuant thereto, and shall permit access to its books, records, accounts, other sources of information, and its facilities as may be determined by the Acadiana Metropolitan Planning Organization (MPO) or the Federal Highway Administration to be pertinent to ascertain compliance with such Regulations, orders, and instructions. Where any information required of a contractor is in the exclusive possession of another who fails or refuses to furnish this information, the Contractor shall so certify to the Acadiana Metropolitan Planning Organization (MPO), or the Federal Highway Administration as appropriate, and shall set forth what efforts it has made to obtain the information.

5. Sanctions for Noncompliance

In the event of the Contractor's noncompliance with the nondiscrimination provisions of this contract, the Acadiana Metropolitan Planning Organization (MPO) shall impose such contract sanctions as it or the Federal Highway Administration may determine to be appropriate, including, but not limited to:

Withholding of payments to the Contractor under the contract until the Contractor complies; and/or cancellation, termination, or suspension of the contract, in whole or in part.

6. Incorporation of Provisions

The Contractor shall include the provisions of paragraphs (1) through (5) in every subcontract, including procurement of materials and leases of equipment, unless exempt by the Regulations, or directives issued pursuant thereto. The Contractor shall take such action with respect to any subcontractor or procurement as the Acadiana Metropolitan Planning Organization (MPO) or the Federal Highway Administration may direct as a means of enforcing such provisions including sanctions for noncompliance. Provided, however, that in the event a Contractor becomes involved in, or is threatened with, litigation with a subcontractor or supplier as a result of such direction, the Contractor may request the Acadiana Metropolitan Planning Organization (MPO) enter into such litigation to protect the interests of the state and, in addition, the Contractor may request the United States to enter into such litigation to protect the interests of the United States.

B.2.2 Part 2 - Deeds

The following clauses shall be included in any deeds affecting or recording the transfer of real property, structures, or improvements thereon, or interest therein from the United States.

2.2.1 Granting Clause

NOW, THEREFORE, the Acadiana Metropolitan Planning Organization (MPO) (MPO)—as authorized by law, and upon the condition that the state of Louisiana will accept title to the lands and maintain the project constructed thereon, in accordance with and in compliance with Title 23, United States Code, the Regulations for the Administration of Federal Aid for Highways; the policies and procedures prescribed by the Federal Highway Administration of the Department of Transportation; and requirements imposed by or pursuant to Title 49, Code of Federal Regulations, Department of Transportation, Subtitle A, Office of the Secretary, part 21, Nondiscrimination in Federally Assisted Programs of the Department of Transportation (hereinafter referred to as the Regulations) pertaining to and effectuating the provisions of Title VI of the Civil Rights Act of 1964 (78 Stat. 252: 42 USC 2000d to 2000d-4)—does hereby remise, release, quitclaim, and convey unto the state of Louisiana the right, title, and interest of the MPO in and to said land described in Exhibit A attached hereto and made a part thereof.

B.2.2.2 Habendum Clause

TO HAVE AND TO HOLD said lands and interests therein unto the state of Louisiana and its successors forever, subject, however, to the covenants, conditions, restrictions and reservations herein contained as follows, which will remain in effect for the period during which the real property or structures are used for a purpose for which the federal financial assistance is extended or for another purpose involving the provision of similar services or benefits and shall be binding on the state of Louisiana, its successors, and assigns.

The state of Louisiana, in consideration of the conveyance of said lands and interests in lands, does hereby covenant and agree, as a covenant running with the land for itself, its successors and assigns, that (1) no person shall, on the grounds of race, color, national origin, income, gender, age, and disability, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination with regard to any facility located wholly or in part on, over, or under such lands hereby conveyed, (2) that the state of Louisiana shall use the lands, and interests in lands so conveyed, in compliance with requirements imposed by or pursuant to Title 49, Code of Federal Regulations, Department of Transportation, Subtitle A, Office of the Secretary, part 21, Nondiscrimination of Federally Assisted Programs of the Department of Transportation—Effectuation of Title VI of the Civil Rights Act of 1964, and as said Regulations may be amended, (3) that in the event of breach of any of the above mentioned nondiscrimination conditions, the agency shall have a right to reenter said lands and facilities on said land, and the above described land and facilities shall thereon revert to and vest in, and become the absolute property of, MPO and its assigns as such interest existed prior to this instruction.

B.2.3 Part 3 - Leases

The following clauses shall be included in deeds, licenses, leases, permits, or similar instruments entered into by MPO pursuant to the regulations cited in this document.

The LESSEE, for himself or herself, his or her heirs, personal representatives, successors in interest, and assigns, as a part of the consideration hereof, does hereby covenant and agree as a covenant running with the land, that in the event facilities are constructed, maintained, or otherwise operated on the said property described in this lease, for a purpose for which a MPO program or activity is extended, or for another purpose involving the provision of similar services or benefits, the LESSEE shall maintain and operate such facilities and services in compliance with other requirements imposed pursuant to Title 49, Code of Federal Regulations, Department of Transportation, Subtitle A, Office of the Secretary, part 21, Nondiscrimination in Federally Assisted Programs of the Department of Transportation—Effectuation of Title VI of the Civil Rights Act of 1964, as said Regulations may be amended.

That in the event of breach of any of the above nondiscrimination covenants, the STATE shall have the right to terminate the lease, and to reenter and repossess said land and the facilities thereon, and hold the same as if said lease had never been made or issued.

The following shall be included in deeds, licenses, leases, permits, or similar agreements entered into by MPO pursuant to the provisions of Assurance 7.

The LESSEE, for himself or herself, his or her personal representatives, successors in interest, and assigns, as a part of the consideration hereof, does hereby covenant, and agree as a covenant running with the land, that (1) no person, on the grounds of race, color, national origin, income, gender, age, and disability, shall be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination in the use of said facilities, (2) that in the construction of any improvements on, over, or under such land and furnishing of services thereon, no person on the grounds of race, color, national origin, income, gender, age, and disability, shall be excluded from participation in, denied the benefits of, or otherwise be subjected to discrimination, (3) that the LESSEE shall use the premises in compliance with requirements imposed by or pursuant to Title 49, Code of Federal Regulations, Department of Transportation, Subtitle A, Office of the Secretary, part 21, Nondiscrimination in Federally Assisted Programs of the Department of Transportation—Effectuation of Title VI of the Civil Rights Act of 1964, and as said Regulations may be amended.

That in the event of breach of any of the above nondiscrimination covenants, the State shall have the right to terminate the lease and to reenter and repossess said land and the facilities thereon, and hold the same as if said lease had never been made or issued.

APPENDIX C – TITLE VI PUBLIC NOTICE

The paragraph below will be inserted in significant publications that are distributed to the public, such as future versions and updates of the MPO's transportation plans and the MPO's website.

The version below is the preferred text, but where space is limited or in publications where cost is an issue, the abbreviated version can be used in its place.

C.1.0 General Title VI Notice to the Public

Title VI Notice: The Acadiana Metropolitan Planning Organization (MPO) fully complies with Title VI of the Civil Rights Act of 1964 and related statutes, executive orders, and regulations in all programs and activities. The MPO operates without regard to race, color, national origin, income, gender, age, and disability. Any person who believes him/herself or any specific class of persons, to be subjected to discrimination prohibited by Title VI may by him/herself or by representative file a written complaint with the Louisiana Department of Transportation and Development (DOTD). DOTD's Title VI Program Manager may be reached via phone at 225-379-1923.¹² A complaint must be filed no later than 180 days after the date of the alleged discrimination.

The Acadiana Metropolitan Organization (MPO) convenes public meetings in accessible locations. Meeting materials can be provided in accessible formats and in languages other than English upon request. If you would like accessibility or language accommodation, please contact the MPO Title VI Coordinator via email at clacomb@planacadiana.org; or by phone at 337-806-9370 (voice), 337-806-9379 (fax).¹³ If you wish to attend a MPO function and require special accommodations, please provide at least 72 hours advanced notice.

A complainant may file a complaint directly with the Federal Transit Administration by filing a complaint with the Office of Civil Rights, Attention: Title VI Program Coordinator, East Building, 5th Floor-TCR, 1200 New Jersey Avenue, SE, Washington, DC 20590.

C.2.0 Abbreviated Title VI Notice to the Public

The following shortened version of the above paragraph can be used in publications where space or cost is an issue as in classified newspaper announcements with the appropriate phone number as listed in Appendix J of this document.

The Acadiana Metropolitan Planning Organization (MPO) fully complies with Title VI of the Civil Rights Act of 1964 and related statutes and regulations in programs and activities. For more information, or to obtain a Title VI Complaint Form, see planacadiana.org or call our Title VI Coordinator at XXX-XXX-XXXX.¹⁴

¹² In publications with this statement, the DOTD Title VI Compliance Manager's contact information will be listed as discussed in Appendix H of this document.

¹³ In publications with this statement, the ADA and Title VI Coordinator's contact information will be listed as discussed in Appendix J of this document.

¹⁴ In publications with this statement, the ADA and Title VI Coordinator's contact information will be listed as discussed in Appendix J of this document.

APPENDIX D – POLICY AND PLAN FOR ENGAGING INDIVIDUALS WITH LIMITED ENGLISH PROFICIENCY (LEP)

D.1.0 Limited English Proficiency Policy

The Acadiana Metropolitan Planning Organization (MPO) policy for engaging individuals with limited English proficiency is to provide translation services to certain persons who request them, if reasonable accommodation can be made.

Linguistic data of populations residing in Lafayette Parish is discussed in Section 6.1.3.5 Limited English Proficiency and Language Distribution in Lafayette Parish. The reader is directed to the tables in that section showing the number and percentages of individuals speaking languages other than English. The tables are discussed in the following sections. Additionally maps are provided for the distribution of linguistic groups.

D.2.0 Certification

The Acadiana MPO followed U.S. Department of Justice guidance using a four-factor analysis process to determine the number and proportion of LEP individuals in the region and how to cost effectively provide information services to these individuals. The guidance also offers a safe harbor of 5% of the affected population or 1,000 people in the affected neighborhood.

The four-factor analysis process includes determining the number and proportion of LEP individuals within the population, the frequency with which LEP individuals will come in contact with the program, the importance of the program to people's lives, and the resources available to provide translation services.¹⁵

According to the Census, the top two languages spoken at home for ages 5 years and over are French and Spanish in the Lafayette, LA core-based statistical area. Overall, French is spoken by 10.24% of the population, compared with 14.73% of the population in the 2000 Census, while Spanish is spoken at home by 2.7 %.

The frequency and extent with which LEP individuals come into contact with MPO programs is estimated to be moderate. As an association of cities, towns, parishes, and state agencies that serves as a forum for developing policies and making decisions about regional growth and transportation issues, the MPO encourages public comment on its policies, programs, and funding cycles, and therefore would like to increase opportunities for public comment, particularly by historically underserved populations including LEP individuals.

The MPO remains committed to providing translation services to people who request them and have come up with creative solutions to assist LEP individuals and show the agency's interest in providing translation services.

This statement of policy is acknowledged by the presiding officer of the Acadiana MPO Policy Board in the letter of transmittal from the Acadiana MPO to the Louisiana Department of Transportation and Development (DOTD). The first page of this document is the letter of transmittal.

¹⁵ This language was taken directly from the U.S. Government's Limited English Proficiency Web site, <http://www.lep.gov/reciproch.html>.

D.3.0 Limited English Proficiency Plan

The LEP Plan is based on federal guidelines using a four factor test to identify areas in which a language policy should be implemented.

D.3.1 Federal Guidelines

The purpose of this limited English proficiency policy guidance is to clarify the responsibilities of recipients of federal financial assistance from the U.S. Department of Transportation (DOT) and assist them in fulfilling their responsibilities to limited English proficient (LEP) persons, pursuant to Title VI of the Civil Rights Act of 1964 and implementing regulations. It was prepared in accordance with Title VI of the Civil Rights Act of 1964, 42 U.S.C. 2000d, *et seq.*, and its implementing regulations provide that no person shall be subjected to discrimination on the basis of race, color, or national origin under any program or activity that receives federal financial assistance.

Executive Order 13166, "Improving Access to Services for Persons With Limited English Proficiency," reprinted at 65 FR 50121 (August 16, 2000), directs each Federal agency that is subject to the requirements of Title VI to publish guidance for its respective recipients clarifying that obligation. Executive Order 13166 further directs that such guidance documents be consistent with the compliance standards and framework detailed in the Department of Justice's (DOJ's) Policy Guidance entitled Enforcement of Title VI of the Civil Rights Act of 1964--National Origin Discrimination Against Persons With Limited English Proficiency." (See 65 FR 50123, August 16, 2000 DOJ's General LEP Guidance). Different treatment based upon a person's inability to speak, read, write, or understand English may be a type of national origin discrimination.

Executive Order 13166 applies to federal agencies and programs and operations of entities that receive funding from the federal government, including state agencies, local agencies and governments such as the MPO, private and non-profit entities, and sub recipients.

D.3.2 Population Analysis: The Four Factor Test

The Acadiana Metropolitan Planning Organization (MPO) has developed a Limited English Proficiency Plan (LEP) and Methodology to help identify reasonable steps to provide language assistance for LEP persons seeking meaningful access to MPO services as required by Executive Order 13166. A Limited English Proficiency person is one who does not speak English as their primary language and who has a limited ability to read, speak, write, or understand English.

In developing the plan while determining the MPO's extent of obligation to provide LEP services, the MPO undertook the U.S. Department of Transportation four factor LEP analysis which considers the following:

- 1) The number or proportion of LEP persons eligible in the MPO service area or likely to encounter a MPO program, activity, or service;
- 2) The frequency with which LEP individuals come in contact with MPO service;
- 3) The nature and importance of the program, activity or service provided by MPO to the LEP population;
and

4) The resources available to the MPO and overall costs to provide LEP assistance.

D.3.2.1 Number and Proportion of LEP Persons

In order to determine the number or proportion of LEP persons eligible to be served or likely to encounter a MPO program, activity, or service, the Acadiana MPO examined the US Census Bureau's multi-year American Community Survey data for 2009-2013.

Table 5 below shows the number of language speakers over 5 years of age in the Lafayette core-based statistical area. The distribution shows that only French is higher than 5% of the population speaking another language other than French.

Language	Number of speakers	Percent Total (%)
English only	368,752	84.32
Speak a Language other than English at home	68,555	15.67
French & Related Louisiana Dialects	44,794	10.24
Spanish	12,046	2.7
Vietnamese	2,234	0.5
Arabic	697	0.15
Chinese	758	0.17
German	615	0.14
Total Population 5 Years and Over	437,307	-

Source: Detailed Languages Spoken at Home and Ability to Speak English for the Population 5 Years and Over for Core-Based Statistical Areas: 2009-2013. <https://www.census.gov/data/tables/2013/demo/2009-2013-lang-tables.html>

D.3.2.2 Frequency of Contact with LEP individuals

The frequency and extent with which LEP individuals come into contact with MPO programs is estimated to be moderate.

D.3.2.3 Nature and Importance of the Program

While essential to the long-term livability and economic vitality of the region, long-range transportation and growth management planning may not be as important of a service to LEP individuals as health care, employment or financial assistance. However, any opportunity to increase public comment on long-range decision-making is a worthwhile investment.

D.3.2.4 Resources and Overall Costs

The Acadiana MPO may hire an otherwise qualified planner who may also speak a foreign language, especially French.

D.4.0 Safe Harbor Stipulation

Federal law provides a “safe harbor” stipulation so recipients of federal funding can ensure compliance with their obligation to provide written translations in languages other than English with greater certainty. A “safe harbor” means that as long as a recipient (the MPO) has created a plan for the provision of written translations under a specific set of circumstances, such action will be considered strong evidence of compliance with written translation obligations under Title VI.

However, failure to provide written translations under the circumstances does not mean there is noncompliance, but rather provides for recipients a guide for greater certainty of compliance in accordance with the four factor analysis.

Evidence of compliance with the recipient's written translation obligations under "safe harbor" includes providing written translations of vital documents for each eligible LEP language group that constitutes 5% or 1,000 persons (whichever is less) of eligible persons served or likely to be affected. Translation can also be provided orally. This is particularly important for Louisiana French, which is mostly an unwritten language with most speakers being unable to read French.

The "safe harbor" provision applies to the translation of written documents only. It does not affect the requirement to provide meaningful access to LEP individuals through competent oral interpreters where oral language services are needed and reasonable to provide.

D.5.0 Limited English Proficiency (LEP) Policy and Plan

The Acadiana MPO has established the following policy for providing information to individuals with Limited English Proficiency (LEP):

The Acadiana MPO will obtain French, Spanish, and Vietnamese translators from within our community. Translations may be provided by the staff of the Acadiana MPO, the University of Louisiana at Lafayette, the Diocese of Lafayette which has Spanish and Vietnamese translators, and Court Reporters possessing the needed language competencies. Translations may also be volunteers from a language community or may be a paid professional.

The Acadiana MPO will first provide oral translations of English documents into the following languages (based upon the above statistical analysis): Vietnamese, Spanish and French.

The MPO, in order to provide a safe harbor, will also provide written translations of English documents to the persons who have previously requested oral translation in the following language (spoken by more than 5% of the population): French and its Louisiana dialects.

Notice of this service will be placed on the MPO website. Written procedures will be developed as needed to ensure consistent service delivery.

D.6.0 Identification of a LEP Person

Listed below are tools to help identify persons who may need language assistance:

- 1) Examine record requests for language assistance from past meetings and events to anticipate the possible need for assistance at upcoming meetings;
- 2) When MPO sponsored workshops or conferences are held, a staff member greets and briefly speaks to each attendee at the sign-in sheet table. To informally gauge the attendee's ability to speak and understand English, ask a question that requires a full sentence reply.

D.7.0 Language Assistance Measures

When an interpreter is needed, in person or on the telephone, first determine what language is required. If MPO staff cannot provide verbal interpretation and if a formal interpretation is required, staff shall use the institutions listed in Section D.5.0 Limited English Proficiency (LEP) Policy and Plan or from a language community.

D.8.0 Staff Training

From November 17-19, 2015, three staff members of the Acadiana MPO, attended the Louisiana Public Transit Association annual conference in Baton Rouge where they attended sessions on Title VI training, among other topics. Acadiana MPO planners regularly attend and participate in conferences and sessions held by professional associations on topics ranging from safety, Smart Growth, GIS, Title VI, etc.

All MPO staff will be provided with the LEP Plan and will be educated on procedures and services available. This information will also be part of the MPO staff orientation process for new employees. Training questions are listed below:

- 1) What are Title VI LEP responsibilities?
- 2) What language assistance services are offered by the MPO?
- 3) How to access an interpreter?
- 4) What documentation of language assistance are required?
- 5) How does the MPO handle a LEP complaint?
- 6) How does the MPO providing Notice of Available Language Service to LEP Persons?
- 7) Where are signs posted indicating that language assistance is available?

D.9.0 Outreach Techniques

If staff know that they will be presenting a topic that could be of potential importance to a LEP person or if staff will be hosting a meeting or a workshop in a geographic location with a known concentration of LEP persons, the Acadiana MPO will have meeting notices, fliers, advertisements, and agendas printed in an alternative language, such as Spanish and French. ¹⁶

When running a general public meeting notice, staff should insert the Spanish clause:

Si usted necesita la ayuda de un traductor del idioma español, por favor comuníquese con la XXXXXXX al teléfono (337) 806-9370, cuando menos 72 horas antes de la junta.”

Similarly, when running a general public meeting notice, the staff should insert the French clause:

¹⁶ The current ADA and Title VI Coordinator’s name will be listed as X’s and the phone number as Y’s in the statements in Spanish and French below. The contact information of the current ADA and Title VI Coordinator is listed in Appendix J.

Si c'est nécessaire d'avoir quelqu'un qui parle le Français, téléphonez si vous plait à XXXXXXXX à téléphone (337) 806-9370 plus que 72 heures avant le meeting.

The phrase translates generally that if it is necessary for Spanish or French language assistance, then the person should call and schedule arrangements with the MPO more than 72 hours before the meeting.

D.10.0 Monitoring and Updating the LEP Plan

This plan is designed to be flexible and is one that can be easily updated. At a minimum, MPO will follow the Title VI Program update schedule for the LEP Plan. Each update examines the plan, and seeks to answer the following questions:

- 1) How many LEP persons were encountered?
- 2) Were their needs met?
- 3) What is the current LEP population in the parishes comprising the urbanized area?
- 4) Has there been a change in the types of languages where translation services are needed?
- 5) Is there still a need for continued language assistance for previously identified MPO services?
- 6) Are there other programs that should be included?
- 7) Have the MPO's available resources, such as technology, staff, and financial costs changed?
- 8) Has the MPO fulfilled the goals of the LEP Plan?
- 9) Were any complaints received (and forwarded/referred to DOTD)?

D.11. Dissemination of the MPO Limited English Proficiency Plan

The MPO will post the LEP Plan on its website at planacadiana.org.

Any person, including social service, non-profit, law enforcement agencies and other community members with internet access will be able to access the plan. For those without personal internet service, parish libraries offer free internet access. Copies of the LEP Plan will be provided to any person or agency requesting a copy. LEP persons may obtain copies/translations of the plan upon request.

Any questions or comments regarding this plan should be directed to the MPO Title VI Coordinator using the contact information in Appendix J.

APPENDIX E – ADA NOTICES

NOTICE OF NONDISCRIMINATION ON THE BASIS OF DISABILITY (AMERICANS WITH DISABILITIES ACT OF 1990)

E.1.0 Certification

In accordance with the requirements of Title II of the Americans with Disabilities Act of 1990, the Acadiana Metropolitan Planning Organization (MPO) will not discriminate in the MPO's services, programs, or activities against qualified individuals with disabilities on the basis of disability.

E.2.0 Modifications to Policies & Procedures

The Acadiana MPO will make reasonable modifications to policies and procedures to ensure that people with disabilities have an equal opportunity to attend the MPO public meetings. For example, individuals with service animals are welcomed in MPO public meetings, even where animals are generally prohibited.

E.2.1 Effective Communication

The MPO will generally, upon request, provide appropriate aids and services leading to effective communication for qualified persons with disabilities so they can participate equally in the MPO's public meetings.

Anyone who requires an auxiliary aid or service for effective communication, or a modification of policies or procedures to participate in a MPO public meeting should contact the MPO's ADA Coordinator as soon as possible but no later than 72 hours before a scheduled meeting.

The MPO is not obligated by ADA to take any action that would fundamentally alter the nature of its programs or services, or impose an undue financial or administrative burden. The Acadiana MPO will strive to provide its services, programs and activities in the most accessible manner that is feasible.

Notification that a MPO meeting is not accessible to persons with disabilities should be directed to the current Title VI & ADA Coordinator listed in Appendix J.

E.2.2 ADA Notice to Be Posted At the Bottom of MPO Meeting Notices

For special accommodations for this meeting, contact our ADA Coordinator, Chad M. LaComb, via phone (337-806-9370) ¹⁷at least 72 hours in advance of the meeting.

¹⁷ The current ADA and Title VI Coordinator's name will be listed as X's and the phone number as Y's. The contact information of the current ADA and Title VI Coordinator is listed in Appendix J.

APPENDIX F - DBE POLICY PARTICIPATION BY DISADVANTAGED BUSINESS ENTERPRISES IN ACADIANA METROPOLITAN PLANNING ORGANIZATION (MPO) PROGRAMS

It is the policy of the Acadiana Metropolitan Planning Organization (MPO) that disadvantaged businesses, as defined by 49 Code of Federal Regulations, Part 26, shall have an opportunity to participate in the performance of MPO contracts in a nondiscriminatory environment. The objectives of the MPO's Disadvantaged Business Enterprise (DBE) Program are to ensure non-discrimination in the award and administration of contracts, ensure firms fully meet eligibility standards, help remove barriers to participation, create a level playing field, assist in development of a firm so it can compete successfully outside of the program, provide flexibility, and ensure narrow tailoring of the program.

The Acadiana MPO, its staff, and its consultants and sub-consultants shall take necessary and reasonable steps to ensure that disadvantaged businesses have an opportunity to compete for and perform the contract work of the Acadiana Metropolitan Planning Organization (MPO) in a non-discriminatory environment.

The Acadiana MPO requires that its consultants not discriminate on the basis of race, color, national origin, income, gender, age, and disability in the award and performance of its contracts.

This statement of policy is acknowledged by the presiding officer of the Acadiana MPO Policy Board in the letter of transmittal from the Acadiana MPO to the Louisiana Department of Transportation and Development (DOTD). The first page of this document is the letter of transmittal.

F.1.0 DBE Clause to Be Included Within the Body of Future Contracts Issued by MPO

Participation By Disadvantaged Business Enterprises In Acadiana Metropolitan Planning Organization (MPO) Programs - It is the policy of the Acadiana Metropolitan Planning Organization (MPO) that disadvantaged businesses, as defined by 49 Code of Federal Regulations, Part 26, shall have an opportunity to participate in the performance of MPO contracts in a nondiscriminatory environment.

The contractor or subcontractor shall not discriminate on the basis of race, color, national origin, income, gender, age, and disability in the performance of this contract. The contractor shall carry out applicable requirements of 49 CFR Part 26 in the award and administration of USDOT/FTA assisted contracts. Failure by the contractor to carry out these requirements is a material breach of this contract, which may result in the termination of this contract or such other remedy as MPO deems appropriate.

APPENDIX G – ACADIANA METROPOLITAN PLANNING ORGANIZATION (MPO) TRANSPORTATION ADVISORY COMMITTEE MEMBERS

Name	Race	Gender
Ben Theriot	White	Male
Bill Fontenot	White	Male
Bill Oliver	White	Male
Brett Mellington	White	Male
Bruce Conque	White	Male
Carlos McCloud	Black	Male
Craig Prosper	White	Male
Deborah Young	Black	Female
Don Chauvin	White	Male
Donald Valliere	White	Male
Jane Braud	White	Female
Joel Robideaux	White	Male
Keith Patin	White	Male
Keith Roy	White	Male
Kevin Naquin	White	Male
Larry Richard	Black	Male
Leroy Landry	White	Male
Martin Poirrier	White	Male
Mike Mitchell	Black	Male
Nanette Cook	White	Female
Pat Logan	White	Male
Patrick Lewis	Black	Male
Patrick Trahan	White	Male
President Chester Cedars	White	Male
Richard Faul	White	Male
Ricky Calais	White	Male
Scott Saunier	White	Male
Simone Champagne	White	Female
Thayer Jones	White	Male

Table 7 Acadiana Metropolitan Planning Organization Transportation Technical Committee Member Profile		
Name	Race	Gender
Ben Theriot	White	Male
Carlos McCloud	Black	Male
Casey Lewis	Black	Male
Chris Richard	White	Male
Dan Broussard	White	Male
Dexter Miguez	White	Male
Eric Dauphine	White	Male
Fred Credeur	White	Male
Herman Broussard	White	Male
Jerry Trumps	White	Male
Jessica Cornay	White	Female
Karl Aucoin	White	Male
Leroy Landry	White	Male
Lucius Broussard	White	Male
Lynn Guidry	White	Male
Michael "Pee Wee" Schexnider	White	Male
Neil LeBouef	White	Male
Pamela Gonzales-Granger	White	Female
Pat Logan	White	Male

APPENDIX H – DISCRIMINATION COMPLAINT PROCESS AND FORM COMPLAINT PROCESS

All written or verbal complaints of discrimination will be forwarded immediately to the Compliance Programs Office of DOTD for handling in accordance with 23 CFR 200.9 (b)(3). In cases where the complainant is unable or incapable of providing a written statement, the complainant will be assisted in converting the verbal complaint into a written complaint complaints however must be signed by the complainant.

All Title VI and related statute complaints are considered formal as there is no informal process. Therefore, the complainant will be contacted according to DOTD's formal complaint process. Complaints filed under Title VI against sub-recipients or contractors/consultants will be investigated by the Acadiana MPO with the assistance of DOTD's Title VI Program Manager. The MPO shall maintain a confidential log of complaints for the purpose of assisting DOTD.

H.1.0 Complaint Log

The log will include the following information:

- a) Name of Complainant;
- b) Name of Respondent;
- c) Basis of Complaint: race, color, national origin, income, gender, age, and disability or retaliation;
- d) Date complaint received by the MPO;
- e) Date the MPO forwarded the complaint to DOTD's Title VI Program Manager;
- f) A statement of the complaint, including specific details, relevant facts and documentation; and
- g) The final disposition of the complaint.

H.2.0 Intimidation and Retaliation

Any individual having filed a complaint or participated in the investigation of a complaint shall not be subjected to any form of intimidation or retaliation. Individuals who have cause to think that they have been subjected to intimidation or retaliation can file a complaint of retaliation following the same procedure for filing a discrimination complaint.

H.3.0 Time Frames

There are different time frames depending on the agency and complainant.

LADOTD shall respond to complaints according to the time frame delineated below:

1. 45 days to conduct an investigation;

2. 15 days to complete investigative report and submit to the administrative supervisor of DOTD Complaint Section with copies to FHWA, FTA and MPO.

The total time allotted is 60 days.

H.3.1 Complainant

Any person who believes she or he has been discriminated against on the basis of race, color, or national origin by the Acadiana Planning Commission may file a Title VI Complaint by completing and submitting the Commission's Title VI Complaint Form. The MPO investigates complaints received no more than 180 days after the incident was alleged to occur, and will process all complaints that are complete.

Once the MPO is in receipt of the complaint, the MPO will review it to determine if our office has jurisdiction. The complainant will receive an acknowledgement letter informing him/her whether the complaint will be investigated by our office.

The Acadiana MPO has 45 days to investigate the complaint. If more information is needed to resolve the case, the MPO may contact the complainant. The complainant has 10 business days from the date of the letter to send requested information to the investigator or Title VI Coordinator processing the case. If the investigator or Coordinator is not contacted by the complainant or does not receive the supplementary information requested with the allotted number of business days, the MPO can administratively close the case. A case can also be administratively closed in the event that a complainant expresses a wish to no longer pursue the case.

Upon review of the complaint, the investigator will issue one of two letters to the complainant: a closure letter or a letter of finding (LOF). A closure letter summarizes the allegations and states that there was not a Title VI violation and that the case will be closed. A letter of finding summarizes the allegations and the interviews regarding the alleged incident, and explains whether any disciplinary action, additional training of the staff member or other corrective action will be required. If the complainant wishes to appeal the decision, they have 30 days after the date of the letter to do so.

A complaint must be filed no later than 180 days after the following:

1. The date of the alleged act of discrimination; or
2. The date when the person(s) became aware of the alleged discrimination; or
3. Where there has been a continuing course of conduct, the date on which that conduct was discontinued or the latest instance of the conduct.

H.4. Contact Information for DOTD Title VI and ADA Compliance

The current contact is Katherine Copeland. Phone: 225-379-1923. Email: katherine.copeland@la.gov

H.5. Title VI Discrimination Complain Form (on the next page)

Acadiana Metropolitan Planning Organization (MPO)¹⁸

Title VI Discrimination Complaint Form

Your Name	Phone	Name of Person(s) who discriminated Against You	
Your Address (Street No., P.O. Box, Etc.)		Location and Position of Person (if known)	
Your City, State, Zip		City, State, Zip of Alleged Incident	
Discrimination occurred because of: <input type="checkbox"/> Race/Color <input type="checkbox"/> Sex <input type="checkbox"/> Disability <input type="checkbox"/> Age <input type="checkbox"/> National Origin <input type="checkbox"/> Income Status <input type="checkbox"/> Retaliation		Date of Alleged Incident	
Explain as briefly and clearly as possible what happened and how you were discriminated against. Indicate who was involved and witnessed the discrimination. Be sure to include how other persons were treated differently than you. Attach any written material pertaining to your case.			
Section II.			
Are you filing this complaint on your own behalf?	Yes*	No	
*If you answered yes to this question, skip to Section III.			
If not, please supply the name and relationship of the person for whom you are filing this complaint:			

¹⁸ This form will be printed and distributed to reflect the name and contact information of the current Title VI & ADA Coordinator as listed in Appendix J of this plan.

Please explain why you are filing for a third party:			
Please confirm that you have obtained the permission of the aggrieved party to file a complaint on their behalf:		Yes	No
Section III			
Have you previously filed a complaint with this Agency?			
Have you filed this complaint with any other Federal, State, or local agency? If yes, please name said agency and briefly describe the incident.			
Signature:		Date:	
Please return this form to: Chad M. LaComb, JD Title VI & ADA Coordinator Acadiana Metropolitan Planning Organization 101 Jefferson Street Lafayette, LA 70501		Phone: 337-806-9370	
Accessible Format Requirements for this Form?	Large Print		Audio Tape
	TDD		Other

APPENDIX I - TITLE VI TRAINING OPPORTUNITIES

I.1.1 One-Day Course

National Title VI Forum developed by the Federal Highway Administration

http://www.fhwa.dot.gov/resourcecenter/teams/civilrights/flyer_exp_081909.pdf

I.1.2 Two-Day Course

Civil Rights Training Symposium developed by Southern Transportation Civil Rights Executive Council

http://www.brgfl.com/BRG/Home/Entries/2009/4/20_2009_Southern_Transportation

I.1.3 Two-Day Course

Transit Equity Considerations developed by National Transit Institute

<http://www.ntionline.com/CourseInfo.aspCourseNumber=TCR07>

I.1.4 Two-Day Course

Fundamentals of Environmental Justice developed by FHWA and FTA -sponsored by National Highway Institute

http://www.nhi.fhwa.dot.gov/training/train_catalog.aspx

I.1.5 Two-Day Course

Title VI Training developed by LA Department of Transportation and Development

Contact: See the Title VI Programs Manager at DOTD as listed in Appendix H.

I.1.6 Online Training Materials

US Department of Justice Civil Rights Division

<http://www.usdoj.gov/crt/cor/coord/train.php>

FHWA Resource Center for Training

<http://www.fhwa.dot.gov/resourcecenter/teams/civilrights/index.cfm>

I.2.0 Training Completed

In January 2005, the Acadiana Metropolitan Planning Organization (MPO) staff members attended a Department of Transportation and Development (DOTD) sponsored informational meeting on Title VI of the Civil Rights Act of 1964 for all of the planning commissions and their staffs for District 03.

Mike LeBlanc, Planning Manager, attended a Title VI workshop in New Orleans in December of 2009 as part of the Annual Lafayette Transit Planning Conference.

Mike Hollier and Amos Wright, the MPO's Title VI Coordinator as of this writing, attended the Louisiana

Public Transportation Conference in Baton Rouge from November 17-29, 2015, including workshops on Title VI.

In the 2008, 2009, 2010 and 2011, the Louisiana Chapter of the American Planning association held mandatory meetings for members of the planning staff and for members of planning commissions. The meeting agendas covered ethical principles involved in the planning process. Among the material covered were three requirements from the Statement of Principles:

1. Strive to increase the opportunities for women and members of recognized minorities to become professional planners.
2. Respect the rights of all persons and do not discriminate against or harass others based on characteristics that are protected under civil rights laws and regulations.
3. Recognize the rights of citizens to participate in planning decisions.

APPENDIX J - CURRENT STAFF AND ORGANIZATION

In Sections, J-1 and J-2 below, the staff and organization of the Acadiana MPO may change from time to time as need arises and personnel changes occur in order to respond to the needs of the service area population. In addition, DOTD may change the contact information for the Compliance Programs Section as shown in Section J-3-0.

The contact information for DOTD Compliance staff is listed in Section J-3 below.

J-1.0 Title VI & ADA Coordinator

Chad M. LaComb, JD
 Title VI & ADA Coordinator
 Acadiana Metropolitan Planning Organization
 101 Jefferson Street
 Lafayette, LA 70501

Title VI & ADA Coordinator
 Division 5901
 PO Box 4017-C
 Lafayette, LA 70502

Ph: 337-806-9370
 Fx: 337-806-9379
 Email: clacomb@planacadiana.org

J-2.0 Supervision, Position, Race, and Gender of Staff

The supervision, position, race, gender and national original of MPO staff are listed in table below.

Name	Position	Race	Gender
Bernard, Michael	GIS Technician	White	Male
Bordelon, Melanie	MPO Manager	White	Female
Boulet, Monique	CEO	White	Female
Breaux, Rose	Admin. Assistant	Black	Female
Casey, Paul	Planner II	White	Male
Cole, Chris	Engineer II	White	Male
Deshotel, Brenda	Admin. Assistant	White	Female
Hollier, Mike	Planner III	White	Male
LaComb, Chad	Project Specialist	White	Male
Moran, Ashley	Planner II	White	Female
Druilhet, Deidra	Safety/Communications Specialist	Black	Female

J-3-0 DOTD Compliance Staff

Heather Huval
 Title VI/ADA Program Manager
 LA DOTD - Compliance Programs Section
 Title VI Unit - Room 305J
 P.O. Box 94245
 Baton Rouge, LA 70804-9245

Phone: (225) 379-1923

Email: Heather.Huval@LA.GOV

Appendix K**List of Transit-related Title VI Investigations, Complaints, and Lawsuits**

	Date	Summary	Status	Actions Taken
Investigations				
1.				
2.				
Lawsuits				
1.				
2.				

Complaints				
1.				
2.				

The Title VI Coordinator is responsible for receiving, reviewing, and processing all Title VI complaints in a professional and timely manner according to the Procedures delineated in the antecedent sections. To date, the Acadiana MPO has no Title VI complaints on record, as it is a new organization. Consequently, Appendix K includes a sample form for future use to document any received Title VI Complaints.

Appendix L – 2040 Acadiana Regional Transit Study

The Lafayette Metropolitan Planning Organization, as a subdivision of Lafayette Consolidated Government initiated a comprehensive regional transit study in 2014. After the reorganization of the MPO under the aegis of the Acadiana Planning Commission on July 1, 2015, the 2040 Acadiana Regional Transit Study is now being conducted and managed by planning staff of the Acadiana MPO, including the Title VI Coordinator.

The 2040 Acadiana Regional Transit Study is designed to support Title VI compliance and ensure that Title VI populations receive fair, adequate, safe, and reliable transit service delivery. In addition to data collection and line by line analysis of fixed route service for the creation of a system profile, the Study also includes preliminary feasibility studies for bus rapid transit, passenger rail service, paratransit, local school

and university bus services, public information and outreach, scenario planning, and transit finance. The Acadiana MPO was recently awarded a grant from LADOTD to fund the completion of the first phase of the Study.

This section of the appendix reports on the preliminary survey results below.

L-1.0 Ridership Survey Instrument

Because such a study had not been undertaken since 1999, a census of the bus system was necessary for a comprehensive understanding of system performance. Acadiana MPO staff conducted on-board ridership surveys and ridership counts. Arrival times, departure times, passenger boardings and alightings, and leave loads were recorded for every stop on all of the system's daytime and nighttime routes. A column for "comments" was provided for the surveyor to tabulate riders who boarded or alighted using a bicycle, wheelchair or other mobility device, and to document any observed ADA issues, such as wheelchair ramp deployment or sidewalk access.

Facsimiles of the blank survey forms used are provided below for reference; the first form was used by staff to conduct on-board, stop by stop ridership counts, and the second form was used to conduct the on-board ridership survey.

For more information on the MPO's 2040 Transit Study or the survey results, please contact the Title VI Coordinator: clacomb@planacadiana.org

Chart 9 Ridership Counts – Histogram

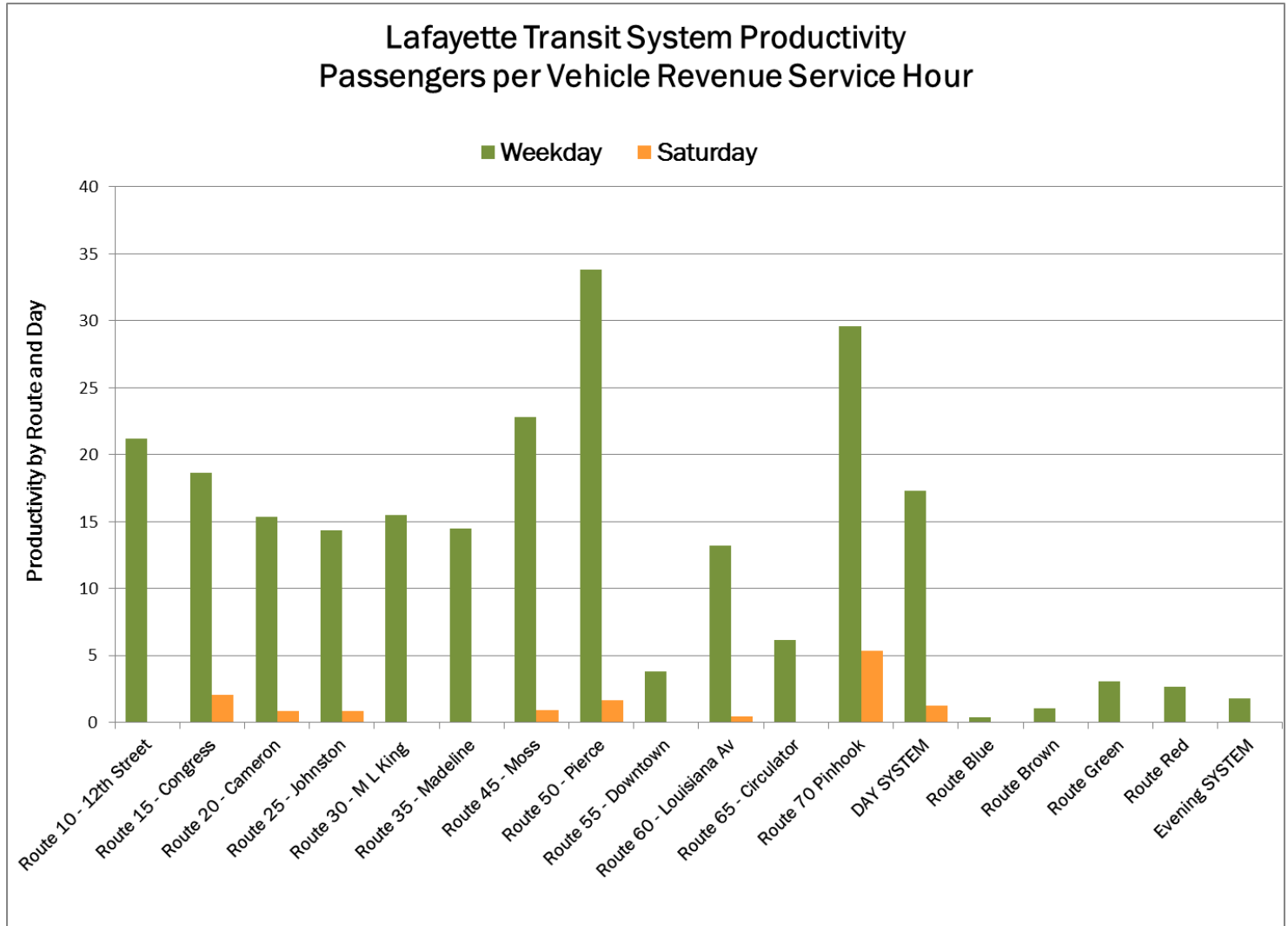


Chart 1 Routes 50 and 70 exhibit the highest weekday ridership. The Transit Study will further investigate how to maintain or improve service levels on those routes, and develop underperforming routes. Routes that are underperforming may be recommended for modifications or service adjustments.

Chart 10 Ridership Survey

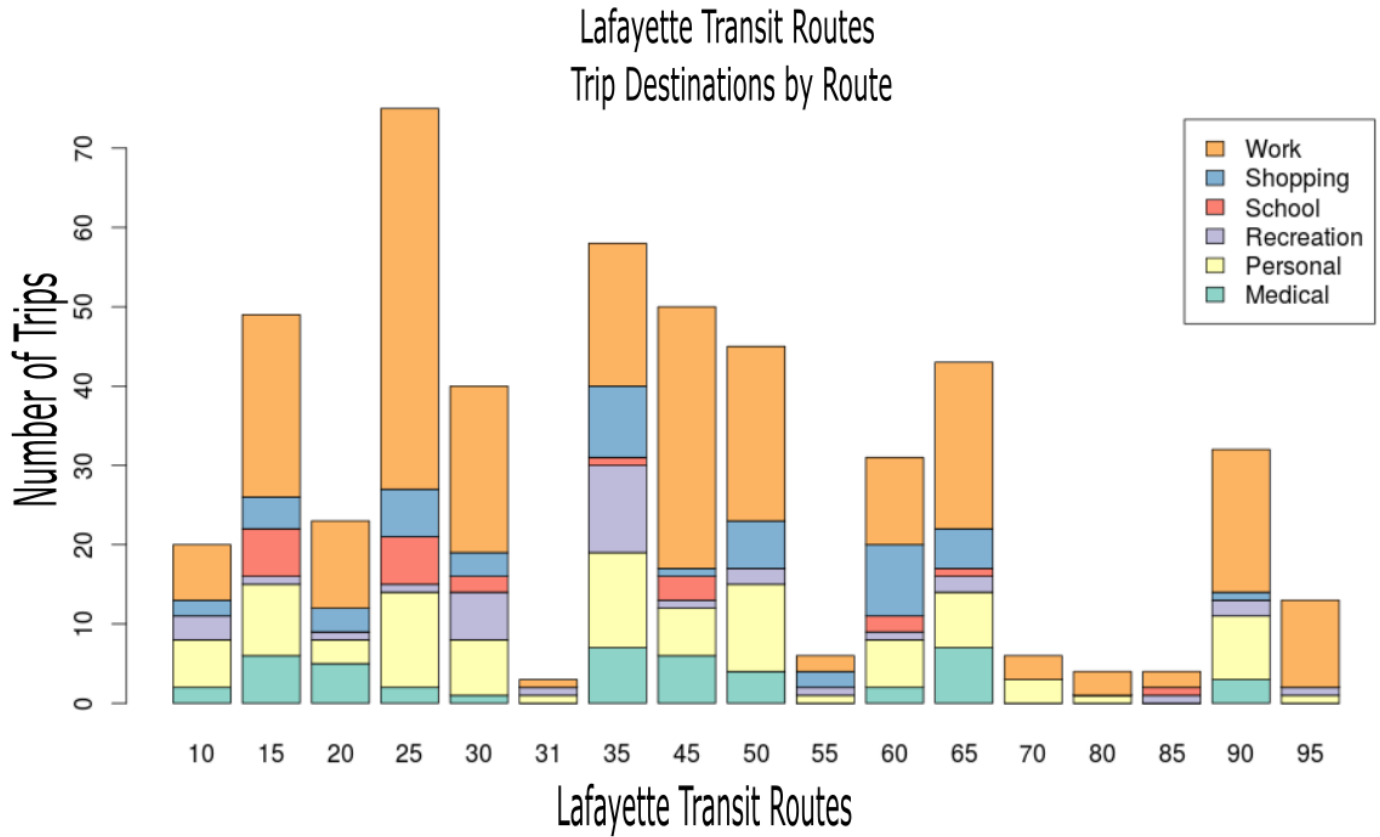


Chart 2

As the above histogram indicates, the majority of trip destinations on all routes are for employment. The Lafayette Transit System thus provides a valuable service for employees and employers alike. Developing a robust, reliable and equitable transit service is imperative for connecting transit-dependent populations to employment opportunities.

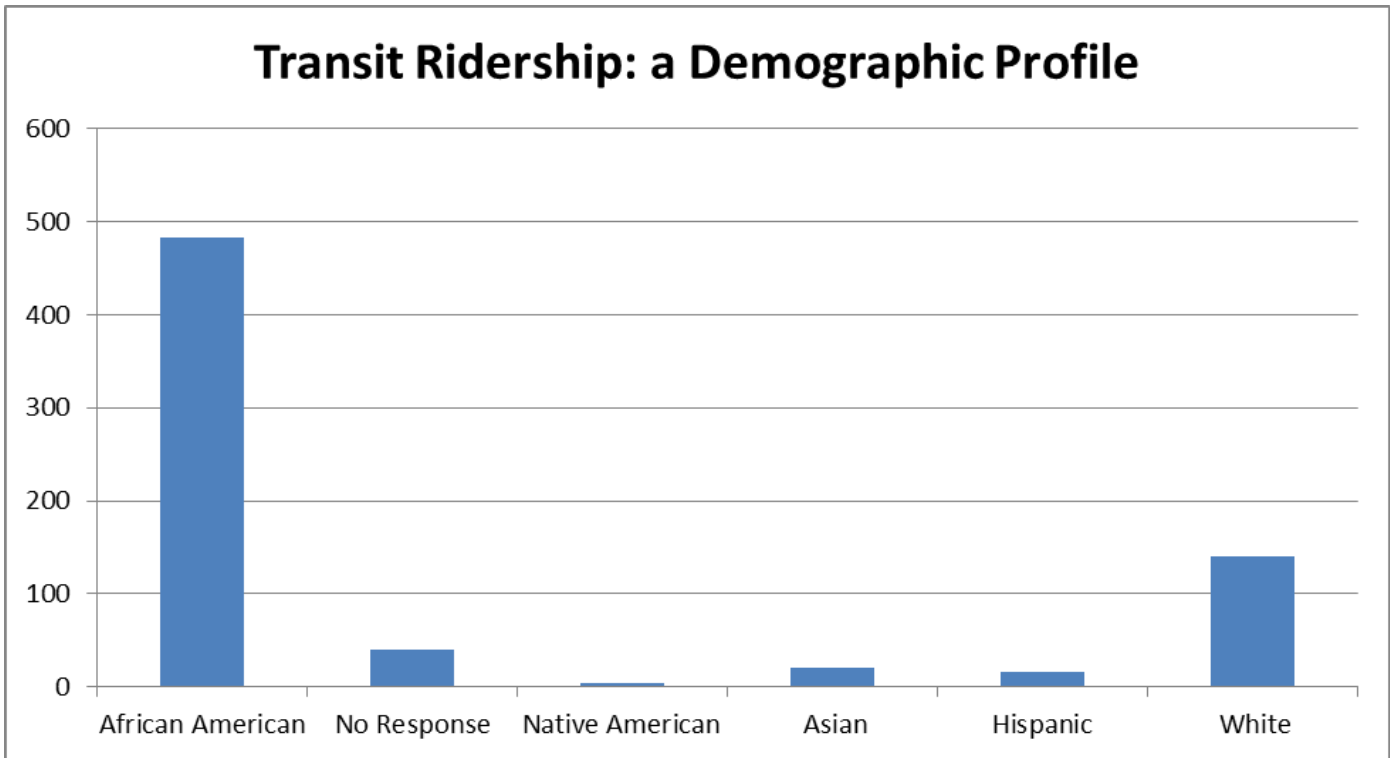
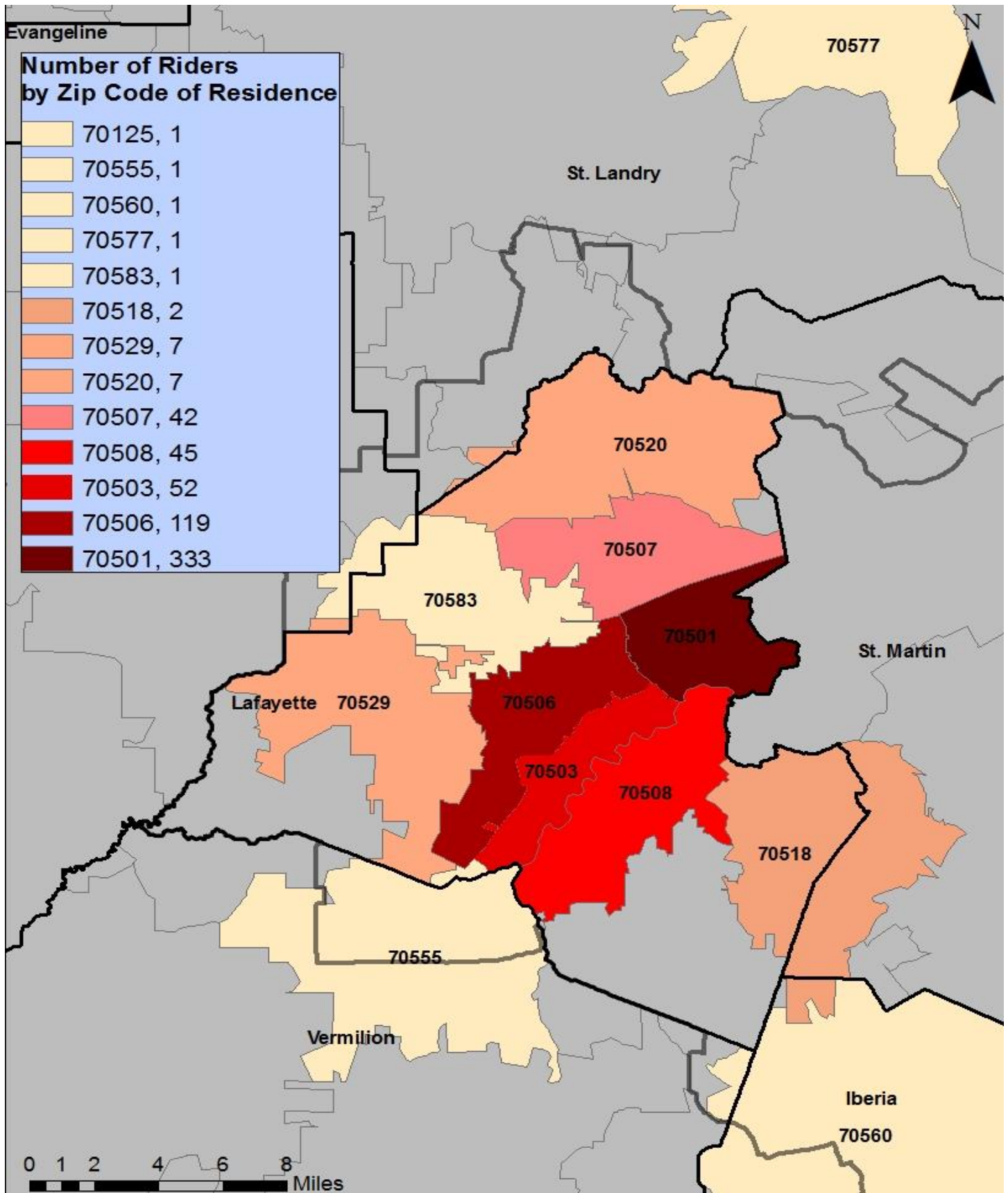


Chart 3. Of 704 survey respondents, 483 were African-American, 21 were Asian, 16 were Hispanic, 4 were Native American, 140 were White, and 40 chose not to respond. 75 of 704 survey respondents reported a disability, and 183 of 704 survey respondents reported not having convenient internet access.

Map 2. Number of Riders by Zip Code of Residence

The subsequent map illustrates the spatial distribution of transit riders by zip code; the majority of the system’s riders cluster in the most densely populated urbanized areas. In addition to the zip codes mapped below, three riders reported zip codes of origin in Seabrook, Texas, Houston, Texas, and New Orleans, Louisiana, omitted here for mapping purposes.



Route: 30	Vehicle #:	Check Date:				M	TU	W	TH	F	SA	SU	Operator:
Surveyor:	Surveyor Signature:				Weather:				Date Turned In:				
ON STREET	DIRE CTION	CROSS STREET	ARRIVAL TIME	PASSENGERS OFF	PASSENGERS ON	DEPARTURE TIME	LEAVING LOAD	COMMENTS (bike, wheelchair, detour, other)					
ROSA PA	Transportatio		:			:							
LEE	CYPRESS		:			:							
	Vermillion		:			:							
	Main		:			:							
	City Court		:			:							
	Ave B		:			:							
UNIVERS	St John		:			:							
	Versailles		:			:							
	Congress		:			:							
	Oaklawn		:			:							
	Simcoe		:			:							
	Jeanne		:			:							
	Cameron		:			:							
	Portlock		:			:							
	Madeline		:			:							
	Arthur		:			:							
ML KING	Gilman		:			:							
	Wilshire		:			:							
	Hollywood		:			:							
	Days Inn		:			:							
	Cooper		:			:							
ST ANTO	Townhomes		:			:							
	Foot		:			:							
	ML King		:			:							
GILMAN	Bossier		:			:							
	Gilman		:			:							
	Friendship		:			:							
UNIVERS	Cora		:			:							
	Kennedy		:			:							
	Keeling		:			:							
	Madeline		:			:							
	Portlock		:			:							
	Jeanne		:			:							
	Agnes		:			:							
	Oaklawn		:			:							
	Versailles		:			:							
LEE	Parkside		:			:							
	St. Landry		:			:							
	Ave B		:			:							
	Jefferson		:			:							
ROSA PA	Main		:			:							
	Vermilion		:			:							
	Transportatio		:			:							
			TOTAL	0									

Page 1

2015 Lafayette Transit System RIDER SURVEY

Lafayette Transit System needs your input to improve your bus service.

Please put your completed form in the surveyor's box or complete it later and slip it in the posted envelope.

1. **What is your final destination on this bus trip?** *(The place you are trying to get to now)*
Please provide the street where you are going, zip code or name of the place.
Street: _____ Cross Street: _____ Place Name: _____ Zip Code: _____
2. **Where did you start this bus trip?** *(Where you started from, to get to the bus stop)*
Street: _____ Cross Street: _____ Place Name: _____ Zip Code: _____
3. **What is the ZIP CODE where you live?** _____
4. **Gender:** FEMALE MALE
5. **How did you pay your bus fare?** Cash Day Pass 30-Day Pass Medicare Card
6. **Which fare did you pay?** Adult Child Senior/Disabled/Medicare
7. **How many one-way trips per day do you usually make on the bus?** *(A one-way trip is from your start point to your destination even if you have to change buses.) Your return trip counts as another one-way trip.*
 1 one-way trip 2 one-way trips 3 one-way trips 4 or more one-way trips
8. **What is the main purpose of this bus trip today?** Work School Shopping Personal Business
 Recreation/Visiting friends or family Medical/Dental Other: _____
9. **Do you have to take Two Routes to get to your destination?** Yes. Which OTHER route: _____ No
10. **How do you rate Lafayette Transit System **daytime** bus service?**
 Excellent Good Adequate/OK Poor Very Poor I don't know
11. **How do you rate Lafayette Transit System **night** bus service?**
 Excellent Good Adequate/OK Poor Very Poor I don't know
12. **How important is it to make improvements in the following:** *(Circle JUST ONE number for each question)*

	←Not Important at all - Medium Importance - Extremely Important→					
	0	1	2	3	4	5
a. Bus driver courtesy:	0	1	2	3	4	5
b. Security on the bus:	0	1	2	3	4	5
c. Security at the bus stop:	0	1	2	3	4	5
d. Bus stop shelters:	0	1	2	3	4	5
e. Schedule and route information:	0	1	2	3	4	5
f. Run on schedule:	0	1	2	3	4	5
g. Faster, more direct service:	0	1	2	3	4	5
h. Earlier morning service:	0	1	2	3	4	5
i. More evening or Sunday service:	0	1	2	3	4	5
j. Cleaner buses:	0	1	2	3	4	5
k. New bus routes to unserved areas:	0	1	2	3	4	5
l. Sidewalks to safely get to bus stops	0	1	2	3	4	5
m. Crosswalks with traffic lights & stop signs at bus stops	0	1	2	3	4	5

Please turn over to complete the survey, thanks!

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13. Are you: African-American Asian Hispanic/Latin o(a) White Native American

14. What is the **total annual** income of everyone living in your home (*your combined household income*) ?
 Under \$15,000 \$15,000 to \$19,999 \$20,000 to \$29,999 \$30,000 to \$39,999 \$80,000
 \$40,000 to \$49,999 \$50,000 to \$59,999 \$60,000 to \$69,999 \$70,000 to \$79,999 or more

15. Are you? (*Check all that apply*) Employed full-time Employed part-time
 Homemaker Retired Student Disabled

16. Your age: 12 years or under 13 through 17 years 18 through 24 years 25 through 34 years
 35 through 44 years 45 through 54 years 55 through 64 years 65 through 74 years 75 or more

17. Year you began riding Lafayette Transit System? _____

18. Do you have convenient access to the internet? Yes No
 If yes, where? Home Work School Cell/mobile device Library or Rec. center

19. How do you get information about Lafayette Transit schedules and routes? Asking a bus driver Website
 Printed brochures Call Lafayette Transit From work or school From friends or family

20. If there were no more bus service, how would you get to where you are going right now? I would walk
 I would drive I would get a ride I would not be able to make the trip I would ride a bike
 other: _____

21. What are the most important reasons you are riding the bus today? (*Check all that apply*)
 I don't own a car My car was not available I don't have a driver's license
 Parking is expensive or difficult to find Help the environment I don't like to drive
 To read or text while travelling Other _____

Please use the space below to share any comments or suggestions you have about the transit service.

Please return your completed survey to the surveyor or complete it later and put it in the marked envelope taped up inside the bus.

Thank you for helping us make bus service better for you!

Merci!

Day	Route
M TU W TH F SA	10 15 20 25 30 35 45 50 55 60 65 70 Red Green Blue Brown

Appendix M - Demographic Profile and Data Tables for Lafayette Parish

The Acadiana MPO's Title VI Plan utilizes various data sources to support Title VI in the following:

- Compile key demographic data on minority and low-income populations in the Acadiana MPO region, as well as other populations of interest, for environmental justice consideration in conducting regional transportation, economic development, growth management planning, program activities and public outreach.
- Identify the locations of communities within the region with significant minority and low-income populations in order to facilitate and enhance environmental justice analyses, outreach, and other planning activities.

Appendix M contains tabulated demographic profile for Lafayette Parish. These statistics indicate that certain populations within the MPO area should be monitored for Title VI equity.

While the MPO planning area does include other jurisdictions, such as Vermilion Parish, it does not encompass the entirety of the Parish, and so statistics aggregated up to the Parish level can be misleading. Secondly, for the purpose of Title VI as it pertains to public transit, urban transit services operate in Lafayette Parish exclusively. Thus, because Lafayette Parish constitutes an appreciable majority of the total MPO planning area and its population, the subsequent appendix tabulates descriptive demographic statistics for Lafayette Parish only. The remaining MPO planning area outside of Lafayette Parish is mapped by census tract and block groups.

A Note on Data Sources

All data are sourced from the American Community Survey's 5-year estimates of the Census Bureau, which publishes the data with the following caveat:

"Supporting documentation on code lists, subject definitions, data accuracy, and statistical testing can be found on the American Community Survey website in the Data and Documentation section.

"Sample size and data quality measures (including coverage rates, allocation rates, and response rates) can be found on the American Community Survey website in the Methodology section.

"Although the American Community Survey (ACS) produces population, demographic and housing unit estimates, it is the Census Bureau's Population Estimates Program that produces and disseminates the official estimates of the population for the nation, states, counties, cities and towns and estimates of housing units for states and counties."

Table 9
Race
Lafayette Parish

	Estimate	Percent
Total Population	224,719	(X)
One Race	220,275	98%
Two or more races	4,444	2%
White	157,557	70.1%
Black	57,251	25.5%
American Indian	634	0.3%
Asian	3,267	1.5%
Native Hawaiian and Other Pacific	70	0.0%

Source: 2009-2013 American Community Survey, 5-Year Estimate Source Table: DP05

Table 10
Commuting to work
Mode split
Lafayette Parish

	Estimate	Percent
Workers 16 and over	110,016	
Car, truck, or van - drove alone	91,558	83.3%
Car, truck, or van - carpoled	11,184	10.2%
Public Transportation (excluding taxis)	796	0.7%
Walked	1,835	1.7%
Other	1,997	1.8%
Worked at home	2,646	2.4%

Source: 2009-2013 American Community Survey, 5-Year Estimate. Source Table: DP03

Table 11

**Poverty Status in the Past 12 Months
Lafayette Parish**

	Total	Below Poverty Level: Estimate	Percent Below Poverty
Poverty Population Determined	219,808	36,600	16.7%
Under 18 Years of Age	54,028	11,124	20.6%
18-64 years	143,131	22,600	15.8%
65 and over	22,649	2,876	12.7%

Source: 2009-2013 American Community Survey, 5-Year Estimate. Source Table: S1701

**Table 12
Disability Status of the Civilian Population
Lafayette Parish**

	Estimate	Percent
Total Civilian Non-institutionalized Population	222,220	(X)
Total Civilian Non-institutionalized Population with Disability	25,383	11.4%
Total Population Under 18 Years	54,468	(X)
Total Population Under 18 Years With a Disability	2,400	4.4%
Total Population 18-64 Years	145,103	(X)
Total Population 18-64 Years With a Disability	14,357	9.9%
65 Years and Over	22,649	(X)
65 Years and Over with a Disability	8,626	38.1%

Source: 2009-2013 American Community Survey, 5-Year Estimate. Source Table: DP02
For a definition of the Disability as it is used by the U.S. Census, please refer to the follow page:

<http://www.census.gov/people/disability/>

Table 13

**Tenure by Vehicle
Lafayette Parish**

	Estimate
Total:	88,611
Owner occupied:	55,562
No vehicle available:	1,526
Householder 15 to 34 years	0
Householder 35 to 64 years	737
Householder 65 years and over	789
1 or more vehicles available:	54,036
Householder 15 to 34 years	9,584
Householder 35 to 64 years	31,629
Householder 65 years and over	12,823
Renter occupied:	33,049
No vehicle available:	4,314
Householder 15 to 34 years	1,141
Householder 35 to 64 years	1,953
Householder 65 years and over	1,220
1 or more vehicles available:	28,735
Householder 15 to 34 years	14,006
Householder 35 to 64 years	12,639
Householder 65 years and over	2,090

Source: 2014 American Community Survey, 1-Year Estimate. Source Table: B25045

Appendix N – TIP

The Transportation Improvement Program (TIP) is a staged, multi-year program (usually 4 years) of improvements scheduled for the MPO region. The document includes improvements on State and Parish roads. Also included are the funding mechanisms for each of these improvements. The Acadiana MPO TIP also includes records of roadway projects built in the MPO area, as well as many other items. The Acadiana MPO, being the state of Louisiana designated Metropolitan Planning Organization (MPO) for the Lafayette Metropolitan Area, is responsible for the development of this document. This document is a cooperative effort between the Louisiana Department of Transportation and Development (LaDOTD) and the MPO. The Statewide Transportation Improvement Program (STIP) is the statewide counterpart to the TIP. Projects developed by the MPO's for their respective TIP's are then put into the STIP.

The majority of transit project funding is based on formula grants (Section 5307 FTA Formula) for operating assistance and capital acquisition that is identified annually in the Federal Register as approximately \$500,000 for the Lafayette Urbanized Area. Additional discretionary capital grants (Section 5309 FTA Discretionary) averaging \$800,000 have been applied to various transit projects.

Matching funds for transit projects come from local dedicated revenue sources: a 2% sales tax in Lafayette Parish and a property millage tax. Non-formula federal funds (Section 5309 FTA Discretionary) are only programmed if these projects are in a high priority area such as bus replacement, bus facilities, or if the projects are identified in current or pending congressional authorizations. In summary, the projects contained in the TIP reflect a single agreed upon master program of projects that was developed in coordination with local governments and the Louisiana State Department of Transportation and Development. Through the TIP selection process, the Acadiana MPO aims to prioritize projects that promote the goals and objectives of Title VI.

Because accessibility is a cornerstone of Title VI, this information is included to quantify the funds allocated for paratransit and transit services in the MPO area. Paratransit service providers receive operating assistance and capital grants to improve their service delivery for qualifying populations. The Councils on Aging receive Section 5310 Elderly and Disabled Grant monies, as well as 5311 Rural Transit Assistance Grants. Funds have also been utilized in the urban transit system for bus replacement purchases, operating assistance and the construction and maintenance of various transit facilities through 5307 Formula Grants. CNG bus replacements and other transportation enhancements were funded through Section 5339.

The full TIP is available on the MPO's website at planacadiana.org.

Table 14 TRANSPORTATION IMPROVEMENT PROGRAM Lafayette Urbanized Area – (Financially Constrained) FY2013 (BEGIN OCT. 2012) PUBLIC TRANSIT ELEMENT PROGRAM OF ELEMENTS						
Project Number	Project Description	Section Number	Local Share	FTC Federal Share	State Share	Total
SECTION 5307 FORMULA GRANT						
LAF 13-14	Operating Assistance		1,301,568	1,301,568	0	2,603,136
	Bus and Bus Related Activities:					
	Bus Related		70,000	280,000	0	350,000
	Bus Replacement		86,792	423,750	0	510,542
	Non-fixed Route ADA Paratransit Service		110,000	440,000	0	550,000
	Terminal, Preventative Maint.		3,300	13,200	0	16,500
	Planning:		3,750	15,000	0	18,750
	<i>Subtotal by Funding Source (FTA)</i>		\$1,575,410	\$2,473,518		\$4,048,928
SECTION 5339 BUS AND BUS FACILITIES						
LA-03-xxxx-xx	Bus and Bus Related Activities:					
	Lafayette CNG Bus Replacement		43,571	212,730	0	256,301
	Bus Related		3,750	15,000	0	18,750
New Start xx-xx-xx	Job Access and Reverse Commute		162,500	162,500	0	325,000
New Start xx-xx-xx	Planning: Transit Study		50,000	250,000	200,000	500,000
ARRA	Shelter facilities and Signage		40,000	160,000	0	200,000
LA-90-LFT BIKEW	Livability Initiative: ULL Bikeway Extension		50,699	456,291	0	506,990
	<i>Subtotal by Funding Source (FTA)</i>		\$350,520	\$1,256,521	\$200,000	\$1,807,041
SECTION 5310 ELDERLY & DISABLED GRANT						
	ARC Association of Retarded Citizen (3) bus 12-2B gas		83,320	333,277	0	416,597
	Council on Aging - (1) Mini Van, 6-1MV		7,000	28,000	0	35,000
LA-16-0031	Lafayette Assoc. of Retarded Citizens – (3) 12 pass Type16-2B		48,067	192,266	0	240,333
	St. Mary ARC - (1) 16 pass mod bus, Type 16-2B		16,022	64,089	0	80,111
	<i>Subtotal by Funding Source (FTA)</i>		\$154,409	\$617,632	0	\$772,041
SECTION 5311 RURAL TRANSIT ASSISTANCE GRANT						
	Council on Aging		92,960	92,000	0	184,960
	Community Action Agency		167,500	167,500	0	335,000
	Evangeline Council on Aging - Capt & Op Assistance, (1) 7-MV		185,796	209,196	0	216,996
	St.Mary Community Action Agency - Operating Assistance		149,425	149,425	0	298,850
	St.Mary Community Action Agency -JARC- Operating Assistance		72,000	72,000	0	144,000
	Vermilion Council on Aging - Operating Assistance		132,125	132,125	0	264,250
SP 736 99 1270	SMILE - Community Action Agency - Capt & Op Assistance (1) Bus, 8-2B		213,970	241,570	0	409,540
	<i>Subtotal by Funding Source (FTA)</i>		\$1,013,776	\$1,063,816	0	\$1,853,596
Grand Total by Funding Source (FTA)			\$3,094,115	\$5,411,487	0	\$8,481,606

**Table 15
TRANSPORTATION IMPROVEMENT PROGRAM
Lafayette Urbanized Area – (Financially Constrained)**

FY2014 (BEGIN OCT. 2013) PUBLIC TRANSIT ELEMENT PROGRAM OF ELEMENTS

Project Number	Project Description	Section Number	Local Share	FTC Federal Share	State Share	Total
SECTION 5307 FORMULA GRANT						
LAF 14-15	Operating Assistance		1,327,599	1,327,599	0	2,655,199
	Bus and Bus Related Activities:					
	Bus Related		71,400	285,600	0	357,000
	Bus Replacement		78,113	442,640	0	520,753
	Non-fixed Route ADA Paratransit Service		111,650	446,600	0	558,250
	Terminal, Preventative Maint		3,333	13,332	0	16,665
	Planning:		3,788	15,150	0	18,938
	<i>Subtotal by Funding Source (FTA)</i>		<i>\$1,595,883</i>	<i>\$2,530,921</i>		<i>\$4,126,804</i>
SECTION 5339 BUS AND BUS FACILITIES						
LA-03-xxxx-xx	Bus and Bus Related Activities:					
	Lafayette CNG Bus Replacement		78,113	442,640	0	520,753
	Bus Related		3,825	15,300	0	19,125
New Start xx-xx-xx	Job Access and Reverse Commute		165,750	165,750	0	331,500
New Start xx-xx-xx	Transportation Enhancements		81,324	81,324	0	202,000
	<i>Subtotal by Funding Source (FTA)</i>		<i>\$329,012</i>	<i>\$705,014</i>	0	<i>\$1,073,378</i>
SECTION 5310 ELDERLY & DISABLED GRANT						
	ARC Association of Retarded Citizen (3) bus 12-2B gas		27,823	111,290	0	139,113
	Council on Aging - (1) Mini Van, 6-1MV		7,000	28,000	0	35,000
LA-16-0031	Lafayette Assoc. of Retarded Citizens – (3) 12 pass Type16-2B		48,067	192,266	0	240,333
	St. Mary ARC - (1) 16 pass mod bus, Type 16-2B		16,022	64,089	0	80,111
	<i>Subtotal by Funding Source (FTA)</i>		<i>\$98,911</i>	<i>\$395,646</i>	0	<i>\$494,557</i>
SECTION 5311 RURAL TRANSIT ASSISTANCE GRANT						
	Council on Aging		92,960	92,000	0	184,960
	Community Action Agency		167,500	167,500	0	335,000
	Evangeline Council on Aging - Capt & Op Assistance, (1) 7-MV		185,796	209,196	0	216,996

	St.Mary Community Action Agency - Operating Assistance	149,425	149,425	0	298,850
	St.Mary Community Action Agency -JARC- Operating Assistance	72,000	72,000	0	144,000
	Vermilion Council on Aging - Operating Assistance	132,125	132,125	0	264,250
SP 736 99 1270	SMILE - Community Action Agency - Capt & Op Assistance (1) Bus, 8-2B	213,970	241,570	0	409,540
	<i>Subtotal by Funding Source (FTA)</i>	<i>\$1,013,776</i>	<i>\$1,063,816</i>	<i>0</i>	<i>\$1,853,596</i>
	Grand Total by Funding Source (FTA)	\$3,037,582	\$4,695,397	0	\$7,548,335

**Table 16
TRANSPORTATION IMPROVEMENT PROGRAM
Lafayette Urbanized Area – (Financially Constrained)**

FY2015 (BEGIN OCT. 2014) PUBLIC TRANSIT ELEMENT PROGRAM OF ELEMENTS

Project Number	Project Description	Section Number	Local Share	FTC Federal Share	State Share	Total
SECTION 5307 FORMULA GRANT						
LAF 15-16	Operating Assistance		1,354,151	1,354,151	0	2,708,303
	Bus and Bus Related Activities:					
	Bus Related		72,828	291,312	0	364,140
	Bus Replacement		79,675	451,493	0	531,168
	Non-fixed Route ADA Paratransit Service		113,325	453,299	0	566,624
	Terminal, Preventative Maint		3,366	13,465	0	16,832
	Planning:		3,825	15,302	0	19,127
	<i>Subtotal by Funding Source (FTA)</i>		<i>\$1,627,171</i>	<i>\$2,579,022</i>		<i>\$4,206,193</i>
SECTION 5339 BUS AND BUS FACILITIES						
LA-03-xxxx-xx	Bus and Bus Related Activities:					
	Lafayette CNG Bus Replacement		79,675	451,493	0	531,168
	Bus Related		3,902	15,606	0	19,508
New Start xx-xx-xx	Job Access and Reverse Commute		169,065	169,065	0	338,130
New Start xx-xx-xx	Transportation Enhancements		40,804	163,216	0	204,020
New Start 14-02-20	Terminal, Intermodal (Intercity Bus)		250,000	250,000	0	500,000
	<i>Subtotal by Funding Source (FTA)</i>		<i>\$543,446</i>	<i>\$1,049,380</i>	0	<i>\$1,592,825</i>
SECTION 5310 ELDERLY & DISABLED GRANT						
	ARC Association of Retarded Citizen (3) bus 12-2B gas		27,823	111,290	0	139,113
	Council on Aging - (1) Mini Van, 6-1MV		7,000	28,000	0	35,000
LA-16-0031	Lafayette Assoc. of Retarded Citizens – (3) 12 pass Type16-2B		48,067	192,266	0	240,333
	St. Mary ARC - (1) 16 pass mod bus, Type 16-2B		16,022	64,089	0	80,111
	<i>Subtotal by Funding Source (FTA)</i>		<i>\$98,911</i>	<i>\$395,646</i>	0	<i>\$494,557</i>
SECTION 5311 RURAL TRANSIT ASSISTANCE GRANT						
	Council on Aging		92,960	92,000	0	184,960
	Community Action Agency		167,500	167,500	0	335,000

	Evangeline Council on Aging - Capt & Op Assistance, (1) 7-MV	185,796	209,196	0	216,996
	St.Mary Community Action Agency - Operating Assistance	149,425	149,425	0	298,850
	St.Mary Community Action Agency -JARC- Operating Assistance	72,000	72,000	0	144,000
	Vermilion Council on Aging - Operating Assistance	132,125	132,125	0	264,250
SP 736 99 1270	SMILE - Community Action Agency - Capt & Op Assistance (1) Bus, 8-2B	213,970	241,570	0	409,540
	<i>Subtotal by Funding Source (FTA)</i>	<i>\$1,013,776</i>	<i>\$1,063,816</i>	<i>0</i>	<i>\$1,853,596</i>
	Grand Total by Funding Source (FTA)	\$3,283,304	\$5,087,863	0	\$8,147,171

Table 17 TRANSPORTATION IMPROVEMENT PROGRAM Lafayette Urbanized Area – (Financially Constrained) FY2016 (BEGIN OCT. 2015) PUBLIC TRANSIT ELEMENT PROGRAM OF ELEMENTS						
Project Number	Project Description	Section Number	Local Share	FTC Federal Share	State Share	Total
SECTION 5307 FORMULA GRANT						
LAF 16-17	Operating Assistance		1,381,234	1,381,234	0	2,762,469
	Bus and Bus Related Activities:					
	Bus Related		74,285	297,138	0	371,423
	Bus Replacement		81,269	460,523	0	541,791
	Non-fixed Route ADA Paratransit Service		115,025	460,098	0	575,123
	Terminal, Preventative Maint		3,400	13,600	0	17,000
	Planning:		3,864	15,455	0	19,318
	<i>Subtotal by Funding Source (FTA)</i>		<i>\$1,659,076</i>	<i>\$2,628,048</i>		<i>\$4,287,124</i>
SECTION 5339 BUS AND BUS FACILITIES						
LA-03-xxxx-xx	Bus and Bus Related Activities:					
	Lafayette CNG Bus Replacement		81,269	460,523	0	541,791
	Bus Related		3,750	15,000	0	19,898
New Start xx-xx-xx	Job Access and Reverse Commute		172,446	172,446	0	344,893
New Start xx-xx-xx	Transportation Enhancements		41,212	164,848		206,060
	<i>Subtotal by Funding Source (FTA)</i>		<i>\$298,677</i>	<i>\$812,817</i>	<i>0</i>	<i>\$1,112,642</i>
SECTION 5310 ELDERLY & DISABLED GRANT						
LA-16-0031	ARC Association of Retarded Citizen (3) bus 12-2B gas		27,823	111,290	0	139,113
	Council on Aging - (1) Mini Van, 6-1MV		7,000	28,000	0	35,000
	Lafayette Assoc. of Retarded Citizens - (3) 12 pass Type16-2B		48,067	192,266	0	240,333
	St. Mary ARC - (1) 16 pass mod bus, Type 16-2B		16,022	64,089	0	80,111
	<i>Subtotal by Funding Source (FTA)</i>		<i>\$98,911</i>	<i>\$395,646</i>	<i>0</i>	<i>\$494,557</i>
SECTION 5311 RURAL TRANSIT ASSISTANCE GRANT						
	Council on Aging		87,111	348,444	0	435,555
	Community Action Agency		167,500	167,500	0	335,000
	Evangeline Council on Aging - Capt & Op Assistance, (1) 7-MV		185,796	209,196	0	216,996
	St.Mary Community Action Agency - Operating Assistance		149,425	149,425	0	298,850
	St.Mary Community Action Agency -JARC- Operating Assistance		72,000	72,000	0	144,000
	Vermilion Council on Aging - Operating Assistance		132,125	132,125	0	264,250
SP 736 99 1270	SMILE - Community Action Agency - Capt & Op Assistance (1) Bus, 8-2B		213,970	241,570	0	409,540
	<i>Subtotal by Funding Source (FTA)</i>		<i>\$1,007,927</i>	<i>\$1,320,260</i>	<i>0</i>	<i>\$2,104,191</i>
Grand Total by Funding Source (FTA)			\$3,064,591	\$5,156,771	0	\$7,998,514

Table 18

***FOR INFORMATION PURPOSES ONLY* TRANSPORTATION IMPROVEMENT PROGRAM
Lafayette Urbanized Area – (Financially Constrained)**

***FOR INFORMATION PURPOSES ONLY_ - FY2017 (BEGIN OCT. 2016) PUBLIC TRANSIT ELEMENT PROGRAM OF ELEMENTS**

Project Number	Project Description	Section Number	Local Share	FTC Federal Share	State Share	Total
SECTION 5307 FORMULA GRANT						
LAF 17-18	Operating Assistance		1,408,859	1,408,859	0	2,817,718
	Bus and Bus Related Activities:					
	Bus Related		75,770	303,081	0	378,851
	Bus Replacement		82,894	469,733	0	552,627
	Non-fixed Route ADA Paratransit Service		116,750	467,000	0	583,750
	Terminal, Preventative Maint		3,434	13,736	0	17,170
	Planning:		3,902	15,609	0	19,511
	<i>Subtotal by Funding Source (FTA)</i>		<i>\$1,691,610</i>	<i>\$2,678,018</i>		<i>\$4,369,628</i>
SECTION 5339 BUS AND BUS FACILITIES						
LA-03-xxxx-xx	Bus and Bus Related Activities:					
	Lafayette CNG Bus Replacement		82,894	469,733	0	552,627
	Bus Related		3,750	15,000	0	20,296
New Start xx-xx-xx	Job Access and Reverse Commute		175,895	175,895	0	351,790
New Start xx-xx-xx	Transportation Enhancements		41,624	166,497	0	208,121
	<i>Subtotal by Funding Source (FTA)</i>		<i>\$304,163</i>	<i>\$827,125</i>	0	<i>\$1,132,834</i>
SECTION 5310 ELDERLY & DISABLED GRANT						
	ARC Association of Retarded Citizen (3) bus 12-2B gas		27,823	111,290	0	139,113
	Council on Aging - (1) Mini Van, 6-1MV		7,000	28,000	0	35,000
LA-16-0031	Lafayette Assoc. of Retarded Citizens - (3) 12 pass Type16-2B		48,067	192,266	0	240,333
	St. Mary ARC - (1) 16 pass mod bus, Type 16-2B		16,022	64,089	0	80,111
	<i>Subtotal by Funding Source (FTA)</i>		<i>\$98,911</i>	<i>\$395,646</i>	0	<i>\$494,557</i>
SECTION 5311 RURAL TRANSIT ASSISTANCE GRANT						
	Council on Aging		92,960	92,000	0	184,960
	Community Action Agency		167,500	167,500	0	335,000
	Evangeline Council on Aging - Capt & Op Assistance, (1) 7-MV		185,796	209,196	0	216,996
	St.Mary Community Action Agency - Operating Assistance		149,425	149,425	0	298,850
	St.Mary Community Action Agency -JARC- Operating Assistance		72,000	72,000	0	144,000
	Vermillion Council on Aging - Operating Assistance		132,125	132,125	0	264,250
SP 736 99 1270	SMILE - Community Action Agency - Capt & Op Assistance (1) Bus, 8-2B		213,970	241,570	0	409,540
	<i>Subtotal by Funding Source (FTA)</i>		<i>\$1,013,776</i>	<i>\$1,063,816</i>	0	<i>\$1,853,596</i>
Grand Total by Funding Source (FTA)			\$3,108,460	\$4,964,605	0	\$7,850,615

Appendix O – Maps

The following map series illustrates demographic variables pertaining to Title VI: public transit mode split, rates of disability, income, poverty rates, language use, food stamps, age and race. These maps were created in ArcGIS from the American Community Survey 5-Year Estimates, 2009-2013. All data are mapped at the block group level with the exception of public transportation use, which is so low in the Acadiana region that the data are only available at the census tract level.

Map 1
MPO Planning Area

Map 2
Number of Riders by Zip Code of Residence

Map 3
MPO Planning Area –

Map 4
Public Transportation to Work for Workers 16 Years and Older by Census Tract –

Map 5
Age by Number of Disabilities 18-64 Years of Age for the Civilian Non-Institutionalized Population by Block Group –

Map 6
English Only Households by Block Group –

Map 7
Household Received Food Stamps in the Last 12 Months by Block Group –

Map 8
Hispanic Population by Block Group –

Map 9
Median Age by Block Group -

Map 10
Limited English Households in which Spanish is First Language by Block Group -

Map 11
Per Capita Income by Block Group -

Map 12
Households in Poverty by Block Group

Map 13
Black Race by Block Group



 MPO Planning Area

